



Town of Prosper
"a place where everyone matters"

Town Council Meeting
October 27, 2015



Town of Prosper
"a place where everyone matters"

Agenda Item 1.

Call to Order/Roll Call.



Town of Prosper
"a place where everyone matters"

Agenda Item 2.

*Invocation, Pledge of Allegiance, and
Pledge to the Texas Flag.*



Town of Prosper
"a place where everyone matters"

Salute to the Texas Flag

*Honor the Texas flag;
I pledge allegiance to thee,
Texas, one state under God,
one and indivisible.*



Town of Prosper
"a place where everyone matters"

Agenda Item 3.

*Announcements of recent and
upcoming events.*



Town of Prosper
"a place where everyone matters"

Agenda Item 4

Presentations

Earth-Kind®

Dwarf Shrub and Ornamental Grass

Research Garden

&

Demonstration Garden



Town of Prosper

"a place where everyone matters"

Rucker Elementary

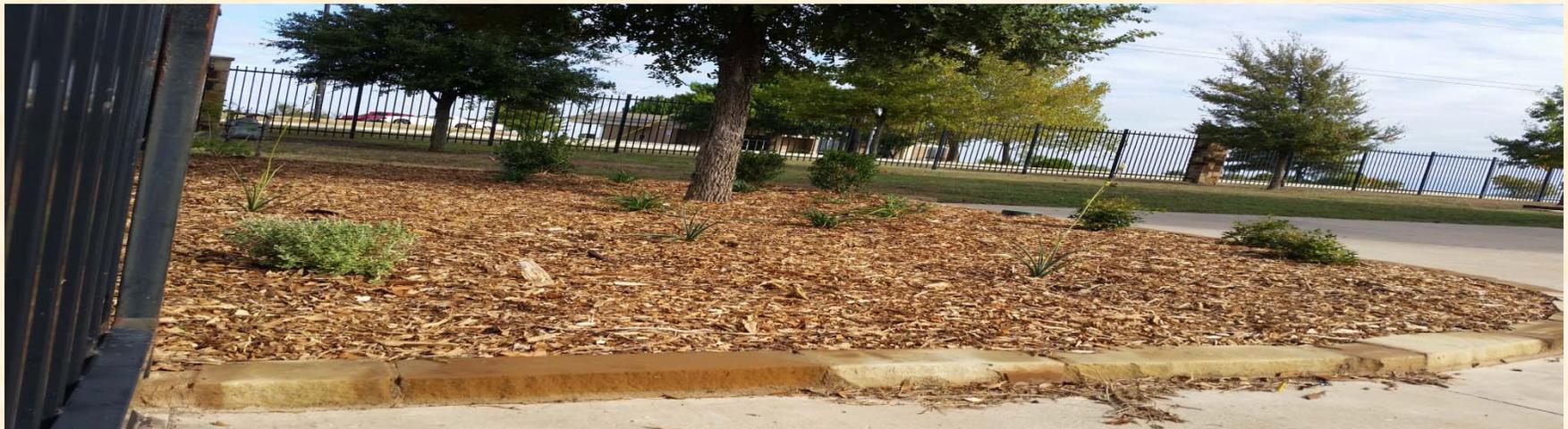




Town of Prosper

"a place where everyone matters"

Demonstration Garden





Town of Prosper

"a place where everyone matters"





Town of Prosper

"a place where everyone matters"

Research Garden





Town of Prosper

"a place where everyone matters"





Town of Prosper

"a place where everyone matters"

Special Thanks to Our Sponsors!





Town of Prosper

"a place where everyone matters"

Questions



Town of Prosper
"a place where everyone matters"

Agenda Item 4.

Presentations

Proclamation presented to members of the Prosper Police Department declaring October 23-31, 2015, as *Red Ribbon Week*. **(DK)**



Town of Prosper

"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation to members of the Town of Prosper Finance Division for receiving a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the Comprehensive Annual Financial Report for the fiscal year ended September 30, 2014. **(CD)**



Town of Prosper
"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation to the Town of Prosper Finance Department for receiving the Achievement in Procurement Award for 2015 from the National Procurement Institute, Inc. **(CD)**



Town of Prosper

"a place where everyone matters"

Agenda Items 5a-5b

- 5a.** Consider and act upon minutes from the following Town Council meetings. **(RB)**
- Regular Meeting – October 13, 2015
- 5b.** Consider and act upon a resolution accepting and approving the 2015 tax roll. **(HJ)**



Town of Prosper

"a place where everyone matters"

Agenda Item 5c

- 5c.** Consider and take action upon a resolution expressing official intent to reimburse costs of Town capital improvement program projects that may be funded with proceeds of bonds or other obligations, if those costs are paid prior to the issuance of such bonds or other obligations. **(CD)**



Town of Prosper

"a place where everyone matters"

Agenda Item 5d

- 5d.** Consider and act upon approving the purchase of three pick-up trucks for the Building Inspections Division, from Caldwell Country Chevrolet, through the Texas Local Government Purchasing Cooperative; and two chassis with flat bed trucks for the Streets Division, from Chastang Ford, through the Houston-Galveston Area Council (HGAC) Cooperative Purchasing Program. (JC)



Town of Prosper

"a place where everyone matters"

Agenda Item 5e

- 5e.** Consider and act upon approving the purchase of two fire engines, from Siddons-Martin Emergency Group, through the Houston-Galveston Area Council (HGAC) Cooperative Purchasing Program, and a pre-payment discount option. (JC)



Town of Prosper

"a place where everyone matters"

Agenda Item 5f

- 5f.** Consider and act upon authorizing the Town Manager to execute a Development Agreement between the Town of Prosper, Texas, and CADG Prosper Lakes North, LLC., related to early issuance of building permits and Town cost participation on a retaining wall for the Lakes of Prosper North, Phase 2 development. (HW)



Town of Prosper
"a place where everyone matters"

Agenda Item 5g

- 5g.** Consider and act upon a resolution in support of statewide Proposition 7 for increased state funding for transportation. **(RB)**



Town of Prosper

"a place where everyone matters"

Agenda Item 6.

Citizen's Comments

The public is invited to address the Council on any topic. However, the Council is unable to discuss or take action on any topic not listed on this agenda. Please complete a "Public Meeting Appearance Card" and present it to the Town Secretary prior to the meeting.



Town of Prosper

"a place where everyone matters"

Agenda Item 7.

Conduct a Public Hearing, and consider and act upon a request to rezone 15.7± acres, from Commercial (C) and Planned Development-25 (PD-25) to Planned Development-Retail (PD-R), located on north side of US 380, 580± feet west of Custer Road. (Z15-0011). (JW)

SF
PD-25

SF
PD-25

M
PD-25

C
PD-25

Z15-0011

R
PD-73

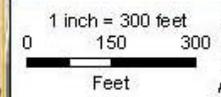
CR 853

NCUSTER RD

E UNIVERSITY DR

W UNIVERSITY DR

CUSTER RD





Town of Prosper

"a place where everyone matters"

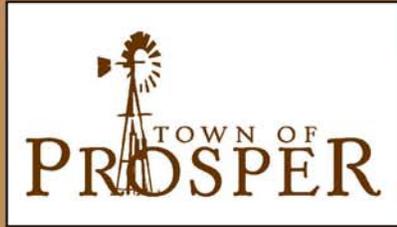
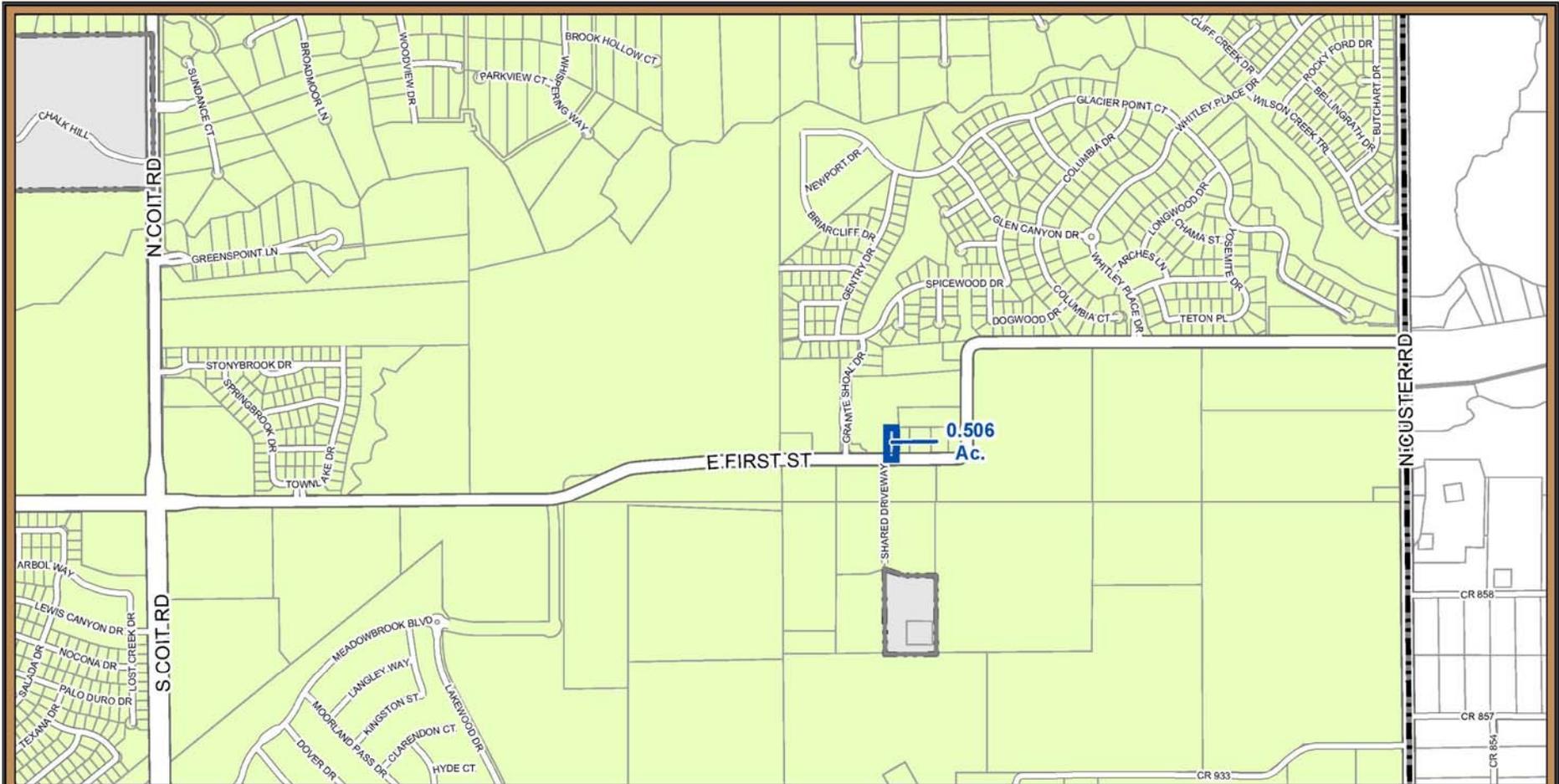
Agenda Item 8.

Presentation of service plan and first Public Hearing to consider the involuntary annexation of a 0.2± acre tract of land, located on the north side of First Street, 1.2± miles east of Coit Road. (A15-0002). (AG)

Subject Property



Annexation Map



Legend

- Town Limits
- Railroad
- Major Roads
- Minor Roads
- Parcels
- Town
- ETJ
- Proposed Annexations 2015 (0.506 Acres Total)

DISCLAIMER. The Town of Prosper has prepared this map or information for internal use only. It is made available under the Public Information Act. Any reliance on this map or information is AT YOUR OWN RISK. Prosper assumes no liability for any errors, omissions, or inaccuracies in the map or information regardless of the cause of such or for any decision made, action taken, or action not taken in reliance upon any maps or information provided herein. Prosper makes no warranty, representation, or guarantee of any kind regarding any maps or information provided herein or the sources of such maps or information and DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, EXPRESSED AND IMPLIED, including the implied warranties of merchantability and fitness for a particular purpose.

Proposed Annexations 2015
 Source: Town of Prosper, Planning
 Date: September 22, 2015



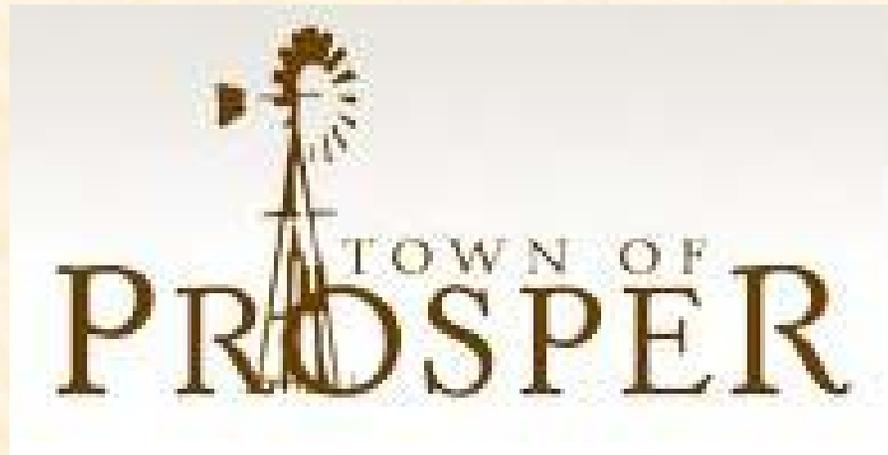
Town of Prosper

"a place where everyone matters"

Agenda Item 9.

Consider and act upon authorizing the Town Manager to execute a Benefit Program Application with Blue Cross Blue Shield for group medical insurance, effective January 1, 2016; and, a renewal letter acceptance with Delta Dental for group dental insurance, effective January 1, 2016. **(BR)**

Town of Prosper Employee Benefits Renewal Presentation



Presented By:

Baby Raley, Human Resources Director

Lance Pendley, Senior Vice President, MSW, Inc.

Cristina Palacios, Senior Account Manager, MSW, Inc.

2016 Renewal

- **Health Plan – Blue Cross Blue Shield (*current carrier*)**
 - Renewal: +31.33% Increase or \$319,408.92
 - Renegotiated to +11.99% or \$122,291.40
 - Rate Guarantee until 12/31/2016

- **Dental Plan – Delta Dental (*current carrier*)**
 - Renewal: +33.10% Increase or \$26,016.36
 - Renegotiated : +27% Increase or \$21,223.56
 - Rate Guarantee until 12/31/2017

- **Ancillary Benefit Plan – Mutual of Omaha (*current carrier*)**
 - Basic Life – AD&D
 - Voluntary Life – AD&D
 - Long Term Disability
 - Rate Guarantee until 12/31/2016

Town of Prosper Request for Proposal (RFP) Response

Medical	Dental
Aetna Medical	BCBS
BCBS	Delta Dental
UHC	United Concordia
	<u>Not competitive:</u> Aetna Dental, Assurant, UHC
<u>Declined to quote:</u> Continental Benefits	<u>Declined to quote:</u> Principal Financial Group, UNUM
<u>No response:</u> Cigna	<u>No response:</u> Ameritas, CIGNA Dental, Guardian Humana, Met Life

2016 Renewal Strategy

- **Health Plan:**
 - Recommend Blue Cross Blue Shield as the medical provider for least disruption to employee population
 - Recommend: BCBS +11.99%
 - Recommend continuation of the Wellness Incentive amount of \$50/mo. for non-tobacco users and allow tobacco users to remove the Tobacco Medical Premium Surcharge of \$50/mo. by completing and meeting wellness program requirements
- **Dental:**
 - Recommend Delta Dental as the dental provider for least disruption to employee population
 - Recommend: Delta Dental +27% (*two (2)-year contract*)

2016 Wellness Proposal

CURRENT WELLNESS PROGRAM

- Employee/Spouse annual physical exam
- Online health risk assessment
- Participate in at least two (2) Town-sponsored employee activities
- Complete a Tobacco-free declaration
- Participants receive a medical premium discount of \$50/mo.
- *Estimated Program Cost: \$30,000*
- *Estimated Tobacco Premium Surcharge: \$6,000*

2016 WELLNESS PROGRAM

- Non-tobacco users:
 - Keep same basic requirements;
 - *New!* Increase activity credits from two (2) to four (4).
- *New!* Tobacco-users:
 - Complete an online health risk assessment;
 - Complete an annual physical;
 - Successfully complete a tobacco cessation program; and,
 - Obtain eight (8) wellness program activity credits.

MERP Financial Performance

	Claims	Budget	Recommended Δ Budget Projection
2008-2009	\$42,363	\$40,770	N/A
2009-2010	\$36,502	\$46,980	Increase
2010-2011	\$48,826	\$48,950	Decrease
2011-2012	\$46,533	\$44,050	Increase
2012-2013	\$52,416	\$57,201	Decrease
2013-2014	\$45,722	\$34,000	Increase
2014-2015	\$4,069	\$30,000	Decrease

Note: Reported claims on plan year. Budget is on fiscal year.

Health Plan Financials

Town Financials	Current	Negotiated Renewal
Medical Premium*	\$1,019,651	\$1,141,943
HSA Funding*	\$92,250	\$92,250
HRA Funding*	\$20,000	\$20,000
Compass*	\$7,140	\$7,140
Total Cost	\$1,139,041	\$1,261,333
% Change		10.73%
\$ Change		\$122,292
Medical ONLY Employee Cost	\$278,674	\$312,172
% Change		12.02%
\$ Change		\$33,498
Medical ONLY Town Cost	\$740,978	\$829,771
% Change		11.98%
\$ Change		\$88,793

*Note: *Assumes enrollment at 119.*

Employee Contribution Options

BCBS Current Rates (2015)

	HDHP Plan	PPO Plan
Employee Only	\$35.00	\$74.40
Employee + Spouse	\$258.02	\$399.32
Employee + Children	\$172.24	\$276.26
Employee + Family	\$395.26	\$596.18

BCBS Renewal Rates (2016)

	HDHP Plan	\$ Δ from Current	PPO Plan	\$ Δ from Current
Employee Only	\$39.16	\$4.16	\$83.48	\$9.08
Employee + Spouse	\$288.73	\$30.71	\$448.04	\$48.72
Employee + Children	\$192.74	\$20.50	\$309.96	\$33.70
Employee + Family	\$442.29	\$47.03	\$668.91	\$72.73

2016 Final Benefits Recommendation

- Health Plan – Blue Cross Blue Shield
- Dental Plan – Delta Dental

- **Wellness Program**
 - It is recommended to continue the wellness incentive for non-tobacco users and expand wellness opportunities for tobacco-users.
 - Add wellness activities and requirements for tobacco users to incentivize engagement, awareness, and participation.
 - Add removal opportunity of the tobacco use premium surcharge of \$50/mo. to medical premium for employees who meet the tobacco-user wellness program requirements.

QUESTIONS?

Baby Raley, Human Resources Director
Lance Pendley, Senior Vice President, MSW., Inc.

APPENDICES

Plan Design Option for 2016

Member Pays	PPO Plan	HDHP Option
Deductible - Individual	\$1,000	\$3,000
Coinsurance	Then 30% up to Out of Pocket Maximum	Then 0%
Total Out-of-Pocket Maximum – Individual	\$2,200 – This amount includes the deductible	\$3,000 – This amount includes the deductible
Maximum MERP / HSA Reimbursement - Individual	Up to \$2,800	\$750
Preventive Care	\$0	\$0 no Deductible
PCP Copay	\$30	Deductible Applies
Specialist Copay	\$60	Deductible Applies
ER Copay	\$250	Deductible Applies
Drug Copays	\$10 / \$40 / \$60 X 3 Mail order	Deductible applies
<i>New!</i> Rx Out-of-Pocket Maximum - Individual	\$1,000	This amount included in deductible



Town of Prosper

"a place where everyone matters"

Agenda Item 10.

Consider and act upon awarding Bid No. 2015-40-B to Tiseo Paving Co. related to construction services for the Coleman Street Improvements (Victory Way to SH 289) project; and authorizing the Town Manager to execute a construction agreement for same. **(MR)**



Coleman Street Phase 2
(Victory Way to Preston Road)
This Contract

Coleman Street Phase 1
(Prosper Trail to Talon Lane)
Complete



Town of Prosper

"a place where everyone matters"

Agenda Item 11.

Consider and act upon approving the purchase of lighting and installation services for the Frontier Park - Southeast Corner, Phase 2 Field Lighting project, from Musco Sports Lighting, LLC, through the Texas Local Government Purchasing Cooperative.
(PN)



Town of Prosper

"a place where everyone matters"





Town of Prosper
"a place where everyone matters"

Agenda Item 12.

Conduct an annual review of the Town's Comprehensive Plan. (JW)

Annual Review of the Town's Comprehensive Plan

- ▣ Adopted in 2012
 - Recommends annual review

- ▣ Completed Projects
 - Began Formally Amending the Future Land Use Map in Conjunction with Zoning Change Requests
 - Residential Design Standards

Annual Review of the Town's Comprehensive Plan

▣ Trends

- Continued Demand for New Housing
- Cost of Development will Spur Requests for Higher Density Projects to Increase Lot Yield
- Demographics will Drive Demand for Retail Services
- Age Restricted Housing
 - ▣ Independent Living
 - ▣ Assisted Living/Memory Care
 - ▣ Skilled Nursing Facilities

Annual Review of the Town's Comprehensive Plan

- ▣ On-Going/Future Projects
 - Land Use Chart
 - Subdivision Ordinance
 - Nonresidential Development Standards
 - Phase One Old Town Planning Assessment
 - Reformat Zoning Ordinance

Annual Review of the Town's Comprehensive Plan

- ▣ Suggested Amendment
 - Correlation between Future Land Plan Designations and Zoning Districts

Future Land Use Map	Zoning Map
Low, Medium, and High Density Residential	SF Single Family, Townhome, Multifamily
Retail & Neighborhood Services	Office, Retail
Business Park	Commercial, Industrial
Old Town	Downtown Office, Retail & Commercial, Multifamily
Town Center (Gates of Prosper)	Established by PD
Tollway	Office, Commercial Corridor, Matthews Southwest PD
US 380	Office, Retail, Commercial, SF



Town of Prosper

"a place where everyone matters"

Agenda Item 13.

Executive Session

Recess into Closed Session in compliance with Section 551.001 et. seq. Texas Government Code, as authorized by the Texas Open Meetings Act, to deliberate regarding:

- 13a. Section 551.087 - To discuss and consider economic development incentives.*

- 13b. Section 551.072 - To discuss and consider purchase, exchange, lease, or value of real property for municipal purposes and all matters incident and related thereto.*



Town of Prosper
"a place where everyone matters"

Agenda Item 14.

Reconvene in Regular Session and take any action necessary as a result of the Closed Session.



Town of Prosper

"a place where everyone matters"

Agenda Item 15.

Possibly direct Town staff to schedule topic(s) for discussion at a future meeting.

- Discuss cancelling the November 24 and December 22 Town Council Meetings. **(RB)**



Town of Prosper
"a place where everyone matters"

Agenda Item 16.

Adjourn