



Town of Prosper
"a place where everyone matters"

Town Council Meeting
November 8, 2016



Town of Prosper
"a place where everyone matters"

Agenda Item 1.

Call to Order/Roll Call.



Town of Prosper
"a place where everyone matters"

Agenda Item 2.

*Invocation, Pledge of Allegiance, and
Pledge to the Texas Flag.*



Town of Prosper
"a place where everyone matters"

Pledge to the Texas Flag

*Honor the Texas flag;
I pledge allegiance to thee,
Texas, one state under God,
one and indivisible.*



Town of Prosper
"a place where everyone matters"

Agenda Item 3.

*Announcements of recent and
upcoming events.*



Town of Prosper

"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation of a Proclamation to the members of the Prosper Historical Society, the Veterans Memorial Committee, and local veterans proclaiming November 11, 2016 as *Veterans Day*. **(RB)**



Town of Prosper

"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation of a Proclamation to the members of the Pulmonary Hypertension Association proclaiming November 2016 as *Pulmonary Hypertension Awareness Month*. **(RB)**



Town of Prosper

"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation of a Proclamation to members of the Town of Prosper Municipal Court staff proclaiming November 7-11, 2016 as *Municipal Court Week*. **(RB)**



Town of Prosper

"a place where everyone matters"

Agenda Item 4.

Presentations

Presentation of the *National Procurement Institute's Achievement of Excellence in Procurement Award* to the members of the Town of Prosper Finance Department.

(KN)



Town of Prosper

"a place where everyone matters"

Agenda Item 5.

Consent Agenda

Items placed on the Consent Agenda are considered routine in nature and non-controversial. The Consent Agenda can be acted upon in one motion. Items may be removed from the Consent Agenda by the request of Council Members or staff.



Town of Prosper

"a place where everyone matters"

Agenda Items 5a. – 5b.

- 5a.** Consider and act upon minutes from the following Town Council meeting. **(RB)**
- Regular Meeting – October 25, 2016
- 5b.** Consider and act upon appointing a Town of Prosper representative to the McKinney Airport Master Plan Advisory Committee. **(RB)**



Town of Prosper
"a place where everyone matters"

Agenda Item 5c – 5e.

- 5c.** Receive the September Financial Report. (KN)
- 5d.** Receive the Quarterly Investment Report. (KN)
- 5e.** Consider and act upon an ordinance for a Special Purpose Sign District for Windsong Ranch Marketplace, on 46± acres, located on the northeast corner of U.S. 380 and Gee Road. (MD16-0002). (JW)



Town of Prosper

"a place where everyone matters"

Agenda Item 5f.

- 5f.** Consider and act upon an ordinance rezoning a portion of Planned Development-65 (PD-65) and a portion of Planned Development-48 (PD-48), on 198.4± acres, located on the southeast and southwest corners of existing and future Prairie Drive and Legacy Drive, to allow for the development of a single family detached, senior living development and to modify lot type requirements. (Z16-0011). (JW)



Town of Prosper

"a place where everyone matters"

Agenda Item 5g.

- 5g.** Consider and act upon an ordinance rezoning 1.7± acres from Office (O) and Retail (R) to Planned Development-Retail (PD-R), located on the west side of Hays Road, 2,600± feet north of First Street. (Z16-0020). (JW)



Town of Prosper

"a place where everyone matters"

Agenda Item 5h.

- 5h.** Consider and act upon awarding Bid No. 2017-01-B Preston Lakes Park Playground Project, to APC Brands, Inc. (American Parks Company), related to construction services for a playground in Preston Lakes Park; and authorizing the Town Manager to execute a construction agreement for same. (PN)



Town of Prosper

"a place where everyone matters"

Agenda Item 6.

Citizen's Comments

The public is invited to address the Council on any topic. However, the Council is unable to discuss or take action on any topic not listed on this agenda. Please complete a "Public Meeting Appearance Card" and present it to the Town Secretary prior to the meeting.

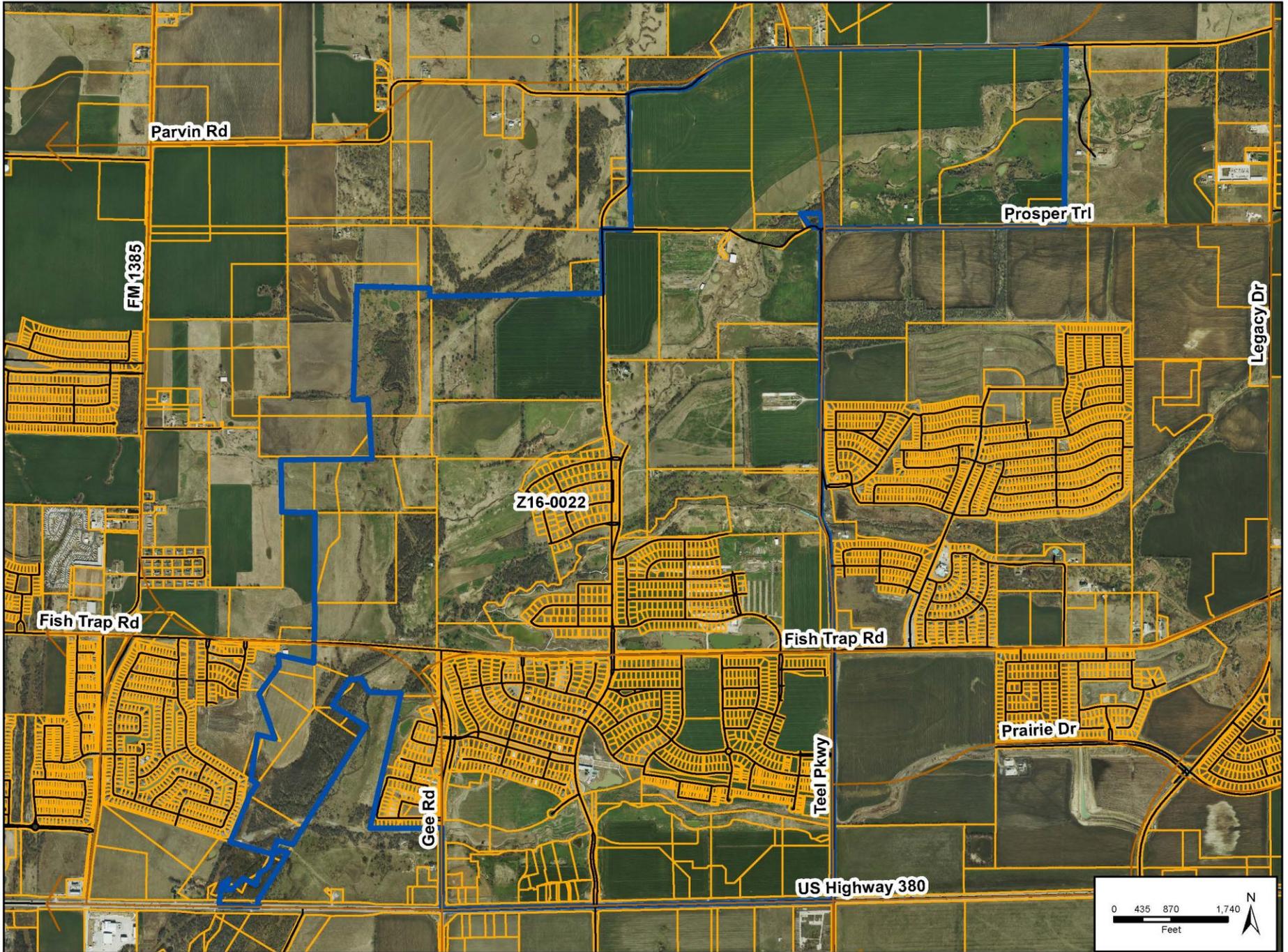


Town of Prosper

"a place where everyone matters"

Agenda Item 7.

Conduct a Public Hearing, and consider and act upon an ordinance amending the architectural requirements of Windsong Ranch (Planned Development-40), generally located north of US 380 and west of Teel Parkway. (Z16-0022) (JW)



Parvin Rd

FM 1385

Prosper Trl

Legacy Dr

Z16-0022

Fish Trap Rd

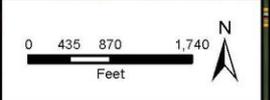
Fish Trap Rd

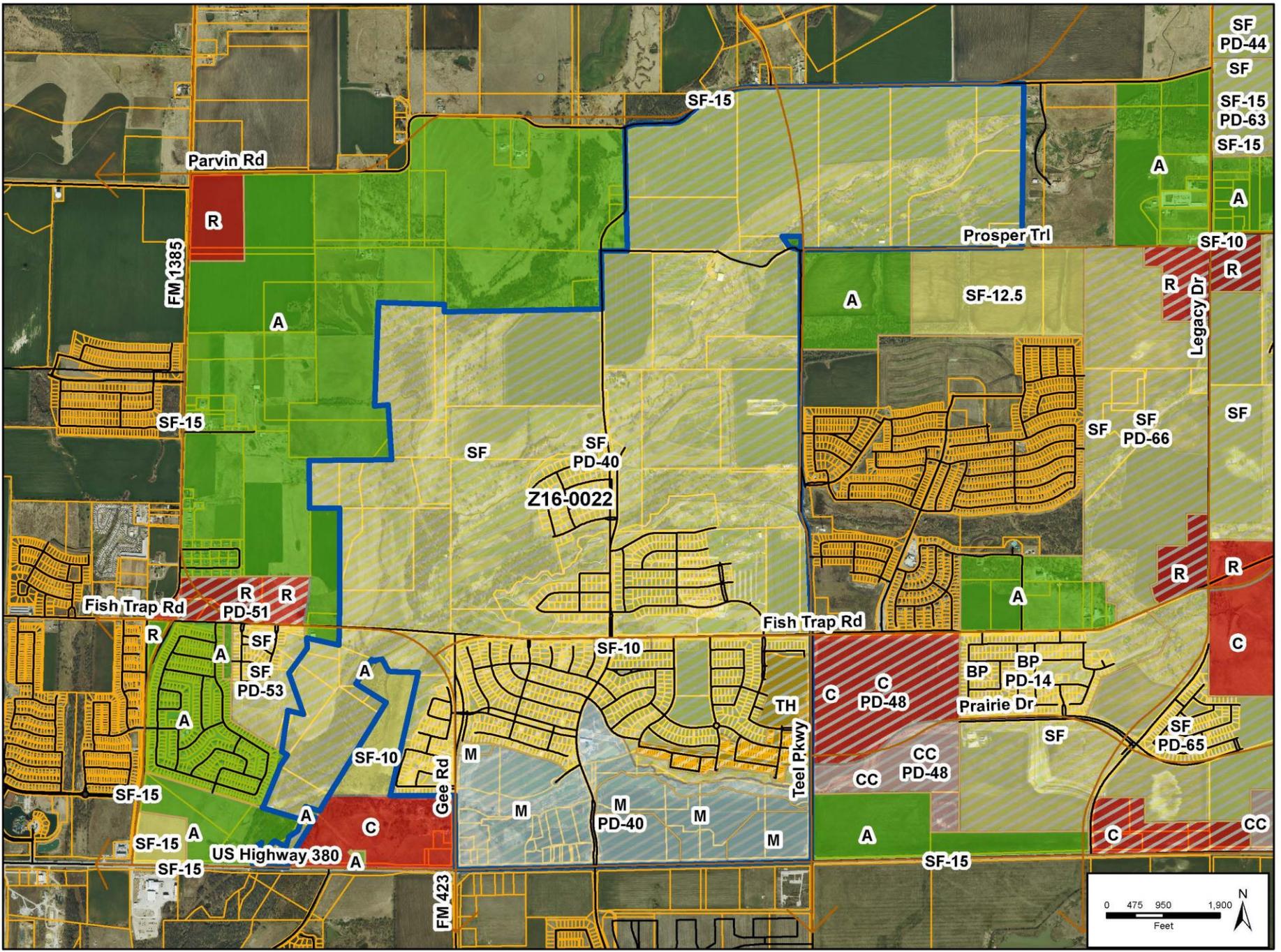
Gee Rd

Teel Pkwy

Prairie Dr

US Highway 380





SF PD-44
SF
SF-15 PD-63
SF-15

Parvin Rd

SF-15

Prosper Trl

FM 1385

SF-10

SF-12.5

SF-15

SF PD-40
Z16-0022

SF PD-66

Legacy Dr

Fish Trap Rd

PD-51

Fish Trap Rd

SF-10

BP PD-14

SF PD-53

PD-48

Prairie Dr

SF-10

Teel Pkwy

CC PD-48

SF PD-65

SF-15

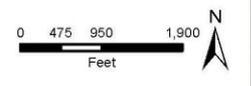
FM 423

PD-40

SF-15

SF-15

US Highway 380





MONTPELLIER SANTA BARBARA
MTPE_STB_TX_3SPE_014LH_301_654_1



MONTPELLIER SANTA BARBARA
MTPE_STB_TX_3SPE_301_PHOTO_1

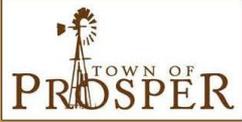
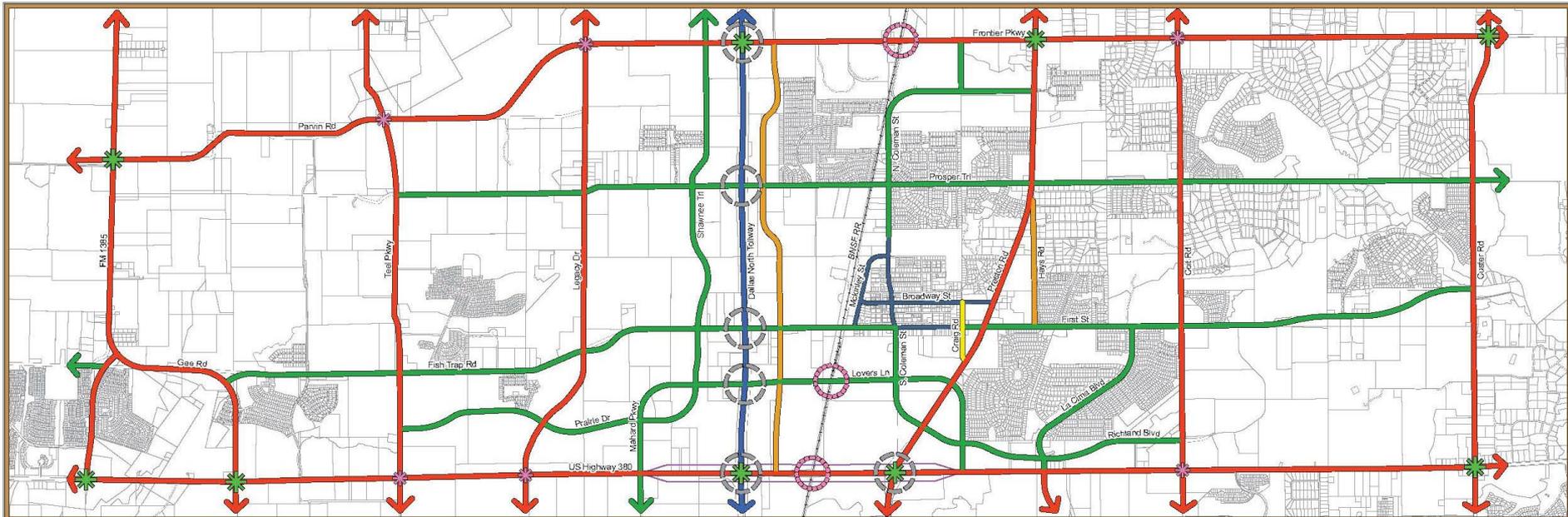


Town of Prosper

"a place where everyone matters"

Agenda Item 8.

Conduct a Public Hearing, and consider and act upon an ordinance amending the Town's Thoroughfare Plan revising a segment of the Commercial Collector (DNT Backer Road) located between Dallas Parkway and the BNSF railroad, from Prosper Trail to First Street. (CA16-0004) (HW)

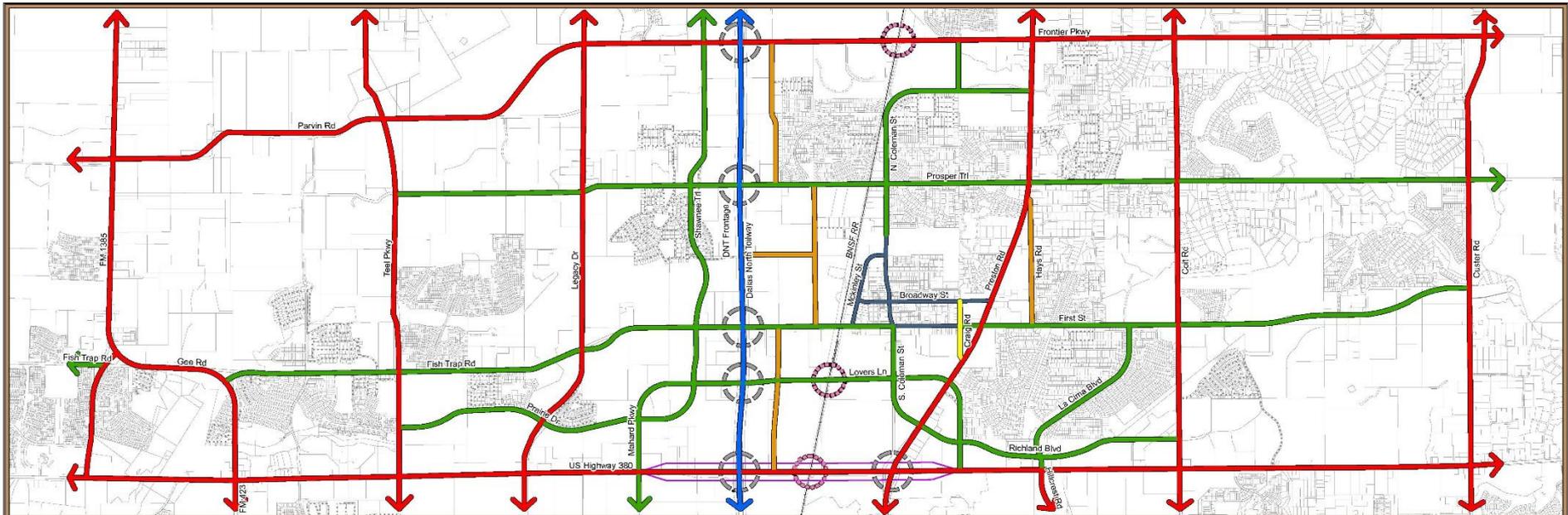


Legend		Thoroughfare Plan		Access Roads	
Major Roads	Railroad	Dallas North Tollway, Dedicated Truck Route	Commercial Couplet (3 lane, 65' ROW)	Access Roads	Grade Separation
Minor Roads	Parcels	Major Thoroughfare (6 lane, 120' ROW)	Commercial Collector (2 lane, 60' ROW)	Major Gateway	RR Grade Separation
Proposed Roads		Minor Thoroughfare (4 lane, 90' ROW)	Old Town District (Section Varies)	Minor Gateway	

DISCLAIMER: The Town of Prosper has prepared this map for informational purposes only. It is not intended to be used for legal purposes. Any reliance on the map or information on this map is at the user's sole risk. The Town of Prosper is not responsible for any errors or omissions in this map or information regardless of the cause or effect or for any damages, including consequential damages, that may result from the use of information provided herein. Prosper makes no warranty, representation or guarantee of any kind regarding any map or information provided herein or the accuracy or completeness of information on this map. All information on this map is based on the best available data and is subject to change without notice.

Prosper Thoroughfare Plan
 Source: Town of Prosper, Planning
 Date: September 2, 2014

EXISTING THOROUGHFARE PLAN



Legend	
Major Roads	Railroad
Minor Roads	Parcels
Proposed Roads	
Thoroughfare Plan	
Dallas North Tollway, Dedicated Truck Route	
6 Lane Divided	4 Lane Divided
3 Lane Undivided Couplet	Commercial Collector
	Old Town District
	Access Roads
	Grade Separation
	RR Grade Separation

EXHIBIT A
PROPOSED THOROUGHFARE PLAN

THIS MAP IS THE PROPERTY OF THE TOWN OF PROSPER AND IS NOT TO BE REPRODUCED OR TRANSMITTED IN ANY FORM OR BY ANY MEANS, ELECTRONIC OR MECHANICAL, INCLUDING PHOTOCOPYING, RECORDING, OR BY ANY INFORMATION STORAGE AND RETRIEVAL SYSTEM, WITHOUT THE WRITTEN PERMISSION OF THE TOWN OF PROSPER. THE TOWN OF PROSPER ASSUMES NO LIABILITY FOR ANY ERRORS OR OMISSIONS IN THIS MAP. THE TOWN OF PROSPER IS NOT PROVIDING ANY PROFESSIONAL ENGINEERING OR ARCHITECTURAL SERVICES. THE TOWN OF PROSPER IS NOT PROVIDING ANY LEGAL ADVICE. THE TOWN OF PROSPER IS NOT PROVIDING ANY FINANCIAL ADVICE. THE TOWN OF PROSPER IS NOT PROVIDING ANY INVESTMENT ADVICE. THE TOWN OF PROSPER IS NOT PROVIDING ANY CONSULTING SERVICES. THE TOWN OF PROSPER IS NOT PROVIDING ANY OTHER SERVICES.

Prosper Thoroughfare Plan
Source: Town of Prosper, Planning
Date: October 12, 2016



Town of Prosper

"a place where everyone matters"

Agenda Item 9.

Conduct a Public Hearing to receive public comments concerning the amendment of the land use assumptions and capital improvements plan, and the imposition of an impact fee for water, wastewater, and roadway utilities. (MD16-0012)
(HW)



Town of Prosper

"a place where everyone matters"

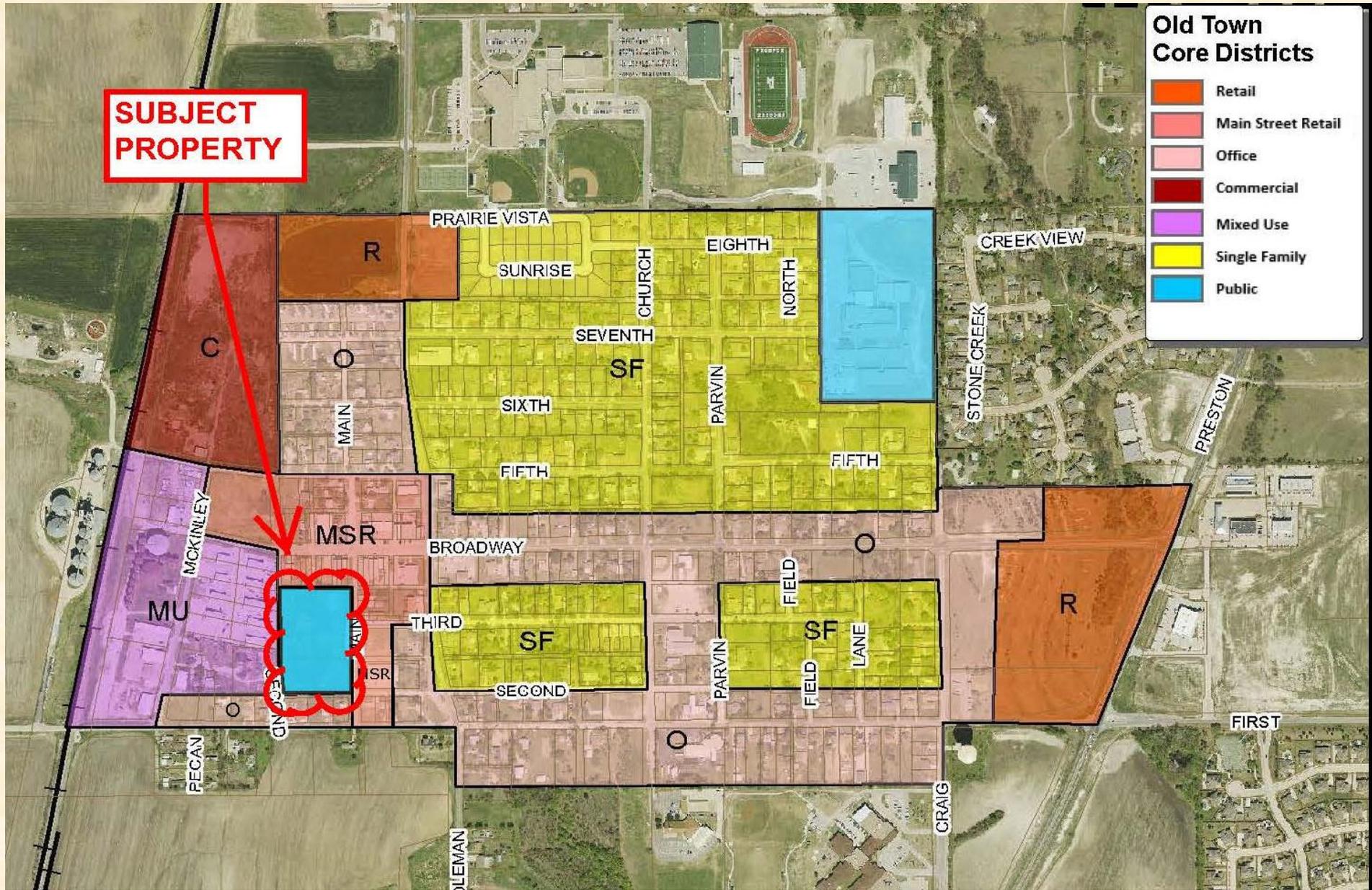
Agenda Item 10.

Conduct a Public Hearing, and consider and act upon an ordinance amending the Future Land Use Plan, on the northwest corner of Second Street and Main Street, from Old Town – Green Space to Old Town – Public. (CA16-0003) (JW)

**SUBJECT
PROPERTY**

Old Town Core Districts

-  Retail
-  Main Street Retail
-  Office
-  Commercial
-  Mixed Use
-  Single Family
-  Public





Town of Prosper

"a place where everyone matters"

Agenda Item 11.

Conduct a Public Hearing, and consider and act upon an ordinance rezoning 4.6± acres, from Single Family-15 (SF-15) to Planned Development-Downtown Office (PD-DTO), to facilitate the development of a governmental office - Town Hall, located on the northwest corner of Second Street and Main Street. (Z16-0023). (JW)



BROADWAY ST

COLEMAN ST

THIRD ST

Z16-0023

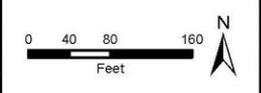
MAIN ST

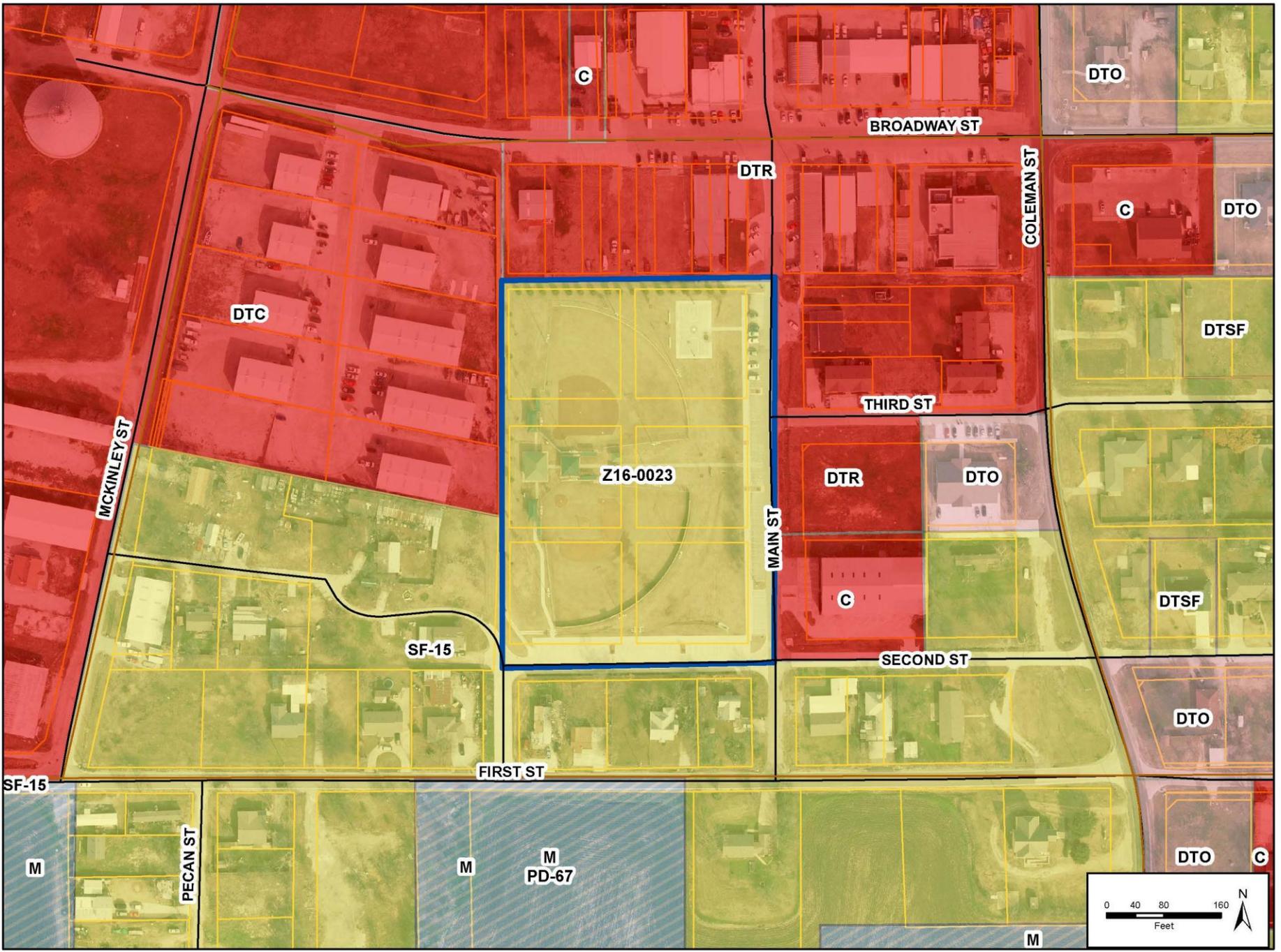
SECOND ST

FIRST ST

MCKINLEY ST

PECAN ST





C

DTO

BROADWAY ST

DTR

COLEMAN ST

C

DTO

DTC

DTSF

THIRD ST

Z16-0023

DTR

DTO

MCKINLEY ST

MAIN ST

DTSF

SF-15

C

SECOND ST

DTO

SF-15

FIRST ST

DTO

M

PECAN ST

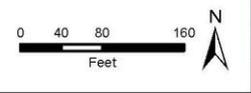
M

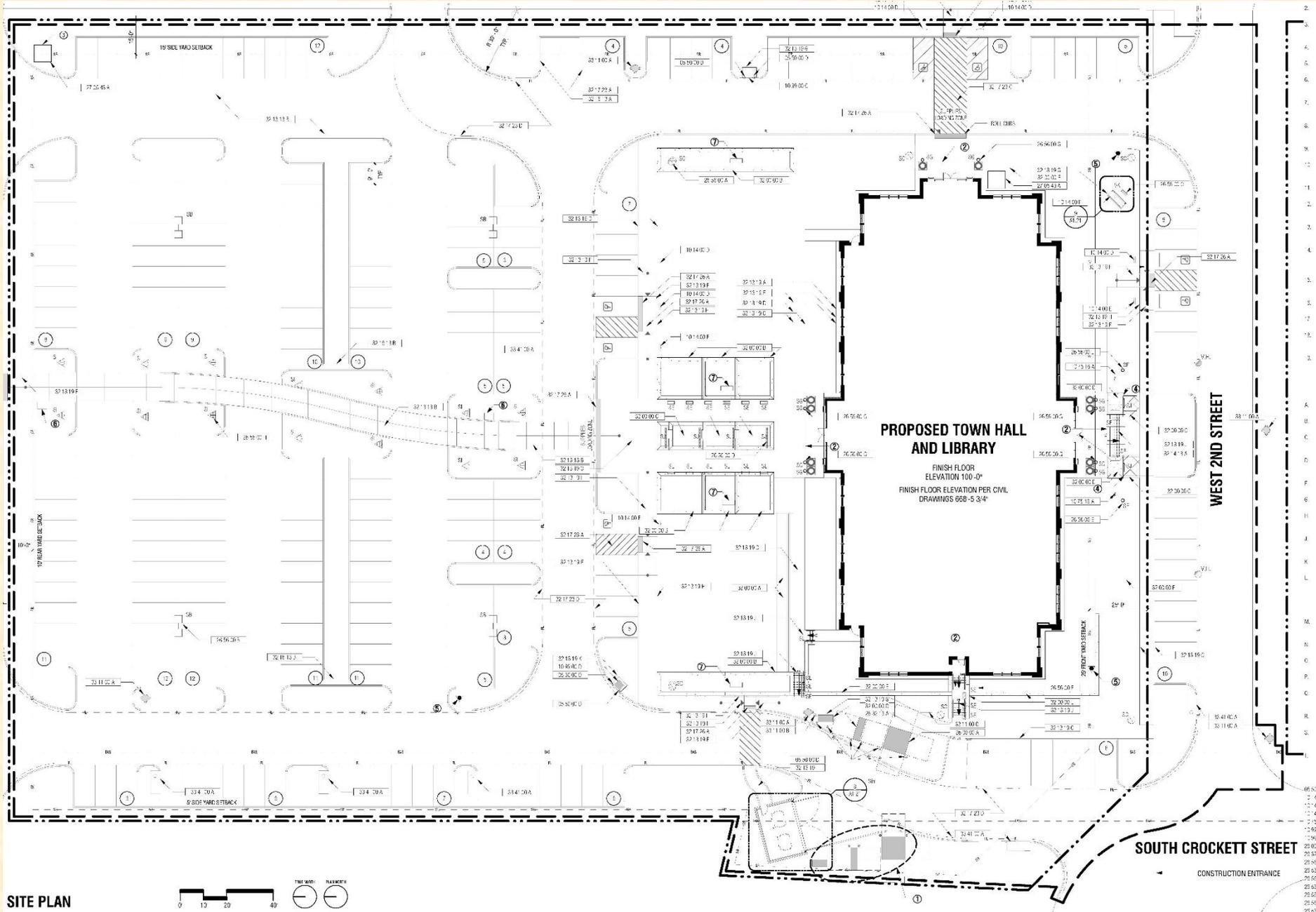
M PD-67

M

DTO

C





SITE PLAN

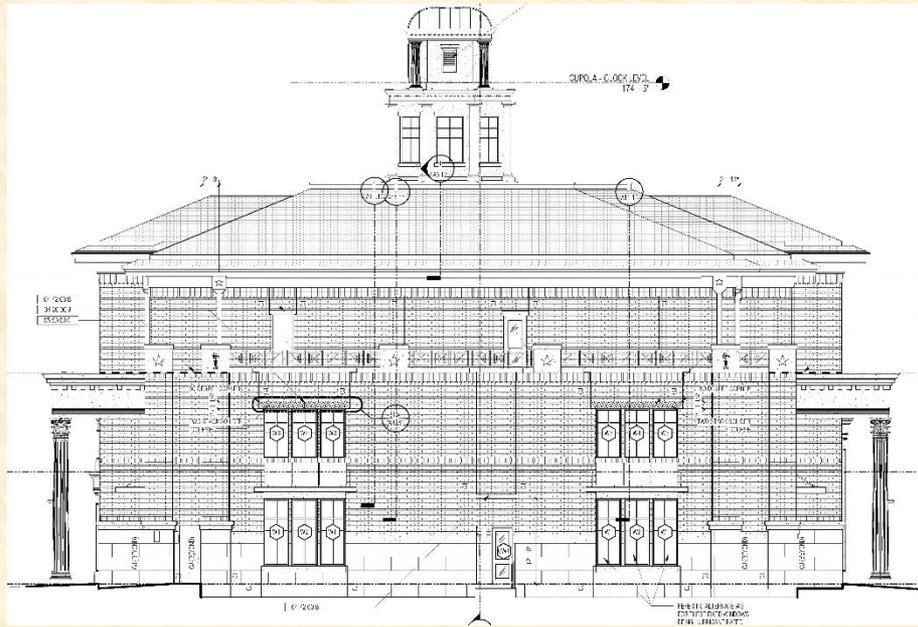


SOUTH CROCKETT STREET

WEST 2ND STREET

CONSTRUCTION ENTRANCE

2.
3.
4.
5.
6.
7.
8.
9.
10.
11.
12.
13.
14.
15.
16.
17.
18.
19.
20.
A.
B.
C.
D.
E.
F.
G.
H.
I.
J.
K.
L.
M.
N.
O.
P.
Q.
R.
S.
T.
U.
V.
W.
X.
Y.
Z.
AA.
AB.
AC.
AD.
AE.
AF.
AG.
AH.
AI.
AJ.
AK.
AL.
AM.
AN.
AO.
AP.
AQ.
AR.
AS.
AT.
AU.
AV.
AW.
AX.
AY.
AZ.
BA.
BB.
BC.
BD.
BE.
BF.
BG.
BH.
BI.
BJ.
BK.
BL.
BM.
BN.
BO.
BP.
BQ.
BR.
BS.
BT.
BU.
BV.
BW.
BX.
BY.
BZ.
CA.
CB.
CC.
CD.
CE.
CF.
CG.
CH.
CI.
CJ.
CK.
CL.
CM.
CN.
CO.
CP.
CQ.
CR.
CS.
CT.
CU.
CV.
CW.
CX.
CY.
CZ.
DA.
DB.
DC.
DD.
DE.
DF.
DG.
DH.
DI.
DJ.
DK.
DL.
DM.
DN.
DO.
DP.
DQ.
DR.
DS.
DT.
DU.
DV.
DW.
DX.
DY.
DZ.
EA.
EB.
EC.
ED.
EE.
EF.
EG.
EH.
EI.
EJ.
EK.
EL.
EM.
EN.
EO.
EP.
EQ.
ER.
ES.
ET.
EU.
EV.
EW.
EX.
EY.
EZ.
FA.
FB.
FC.
FD.
FE.
FF.
FG.
FH.
FI.
FJ.
FK.
FL.
FM.
FN.
FO.
FP.
FQ.
FR.
FS.
FT.
FU.
FV.
FW.
FX.
FY.
FZ.
GA.
GB.
GC.
GD.
GE.
GF.
GG.
GH.
GI.
GJ.
GK.
GL.
GM.
GN.
GO.
GP.
GQ.
GR.
GS.
GT.
GU.
GV.
GW.
GX.
GY.
GZ.
HA.
HB.
HC.
HD.
HE.
HF.
HG.
HH.
HI.
HJ.
HK.
HL.
HM.
HN.
HO.
HP.
HQ.
HR.
HS.
HT.
HU.
HV.
HW.
HX.
HY.
HZ.
IA.
IB.
IC.
ID.
IE.
IF.
IG.
IH.
II.
IJ.
IK.
IL.
IM.
IN.
IO.
IP.
IQ.
IR.
IS.
IT.
IU.
IV.
IW.
IX.
IY.
IZ.
JA.
JB.
JC.
JD.
JE.
JF.
JG.
JH.
JI.
JJ.
JK.
JL.
JM.
JN.
JO.
JP.
JQ.
JR.
JS.
JT.
JU.
JV.
JW.
JX.
JY.
JZ.
KA.
KB.
KC.
KD.
KE.
KF.
KG.
KH.
KI.
KJ.
KK.
KL.
KM.
KN.
KO.
KP.
KQ.
KR.
KS.
KT.
KU.
KV.
KW.
KX.
KY.
KZ.
LA.
LB.
LC.
LD.
LE.
LF.
LG.
LH.
LI.
LJ.
LK.
LL.
LM.
LN.
LO.
LP.
LQ.
LR.
LS.
LT.
LU.
LV.
LW.
LX.
LY.
LZ.
MA.
MB.
MC.
MD.
ME.
MF.
MG.
MH.
MI.
MJ.
MK.
ML.
MM.
MN.
MO.
MP.
MQ.
MR.
MS.
MT.
MU.
MV.
MW.
MX.
MY.
MZ.
NA.
NB.
NC.
ND.
NE.
NF.
NG.
NH.
NI.
NJ.
NK.
NL.
NM.
NN.
NO.
NP.
NQ.
NR.
NS.
NT.
NU.
NV.
NW.
NX.
NY.
NZ.
OA.
OB.
OC.
OD.
OE.
OF.
OG.
OH.
OI.
OJ.
OK.
OL.
OM.
ON.
OO.
OP.
OQ.
OR.
OS.
OT.
OU.
OV.
OW.
OX.
OY.
OZ.
PA.
PB.
PC.
PD.
PE.
PF.
PG.
PH.
PI.
PJ.
PK.
PL.
PM.
PN.
PO.
PP.
PQ.
PR.
PS.
PT.
PU.
PV.
PW.
PX.
PY.
PZ.
QA.
QB.
QC.
QD.
QE.
QF.
QG.
QH.
QI.
QJ.
QK.
QL.
QM.
QN.
QO.
QP.
QQ.
QR.
QS.
QT.
QU.
QV.
QW.
QX.
QY.
QZ.
RA.
RB.
RC.
RD.
RE.
RF.
RG.
RH.
RI.
RJ.
RK.
RL.
RM.
RN.
RO.
RP.
RQ.
RR.
RS.
RT.
RU.
RV.
RW.
RX.
RY.
RZ.
SA.
SB.
SC.
SD.
SE.
SF.
SG.
SH.
SI.
SJ.
SK.
SL.
SM.
SN.
SO.
SP.
SQ.
SR.
SS.
ST.
SU.
SV.
SW.
SX.
SY.
SZ.
TA.
TB.
TC.
TD.
TE.
TF.
TG.
TH.
TI.
TJ.
TK.
TL.
TM.
TN.
TO.
TP.
TQ.
TR.
TS.
TT.
TU.
TV.
TW.
TX.
TY.
TZ.
UA.
UB.
UC.
UD.
UE.
UF.
UG.
UH.
UI.
UJ.
UK.
UL.
UM.
UN.
UO.
UP.
UQ.
UR.
US.
UT.
UU.
UV.
UW.
UX.
UY.
UZ.
VA.
VB.
VC.
VD.
VE.
VF.
VG.
VH.
VI.
VJ.
VK.
VL.
VM.
VN.
VO.
VP.
VQ.
VR.
VS.
VT.
VU.
VV.
VW.
VX.
VY.
VZ.
WA.
WB.
WC.
WD.
WE.
WF.
WG.
WH.
WI.
WJ.
WK.
WL.
WM.
WN.
WO.
WP.
WQ.
WR.
WS.
WT.
WU.
WV.
WW.
WX.
WY.
WZ.
XA.
XB.
XC.
XD.
XE.
XF.
XG.
XH.
XI.
XJ.
XK.
XL.
XM.
XN.
XO.
XP.
XQ.
XR.
XS.
XT.
XU.
XV.
XW.
XX.
XY.
XZ.
YA.
YB.
YC.
YD.
YE.
YF.
YG.
YH.
YI.
YJ.
YK.
YL.
YM.
YN.
YO.
YP.
YQ.
YR.
YS.
YT.
YU.
YV.
YW.
YX.
YY.
YZ.
ZA.
ZB.
ZC.
ZD.
ZE.
ZF.
ZG.
ZH.
ZI.
ZJ.
ZK.
ZL.
ZM.
ZN.
ZO.
ZP.
ZQ.
ZR.
ZS.
ZT.
ZU.
ZV.
ZW.
ZX.
ZY.
ZZ.





Town of Prosper

"a place where everyone matters"

Agenda Item 12.

Consider and act upon awarding CSP No. 2016-72-B Town of Prosper Frontier Park North Field Improvements - Artificial Turf, to Hellas Construction, Inc., related to turnkey solution to design, construct and install artificial turf for five fields (3 baseball/softball, two multi-purpose fields) at Frontier Park; and authorizing the Town Manager to execute a construction agreement for same. (PN)

Hellas[®]

Construction, Inc.



MANUFACTURING



DESIGN/
BUILD



CONSTRUCTION



TURF



TRACK



TENNIS



SERVICE &
MAINTENANCE



HELLAS CONSTRUCTION

ABOUT HELLAS



Hellas Construction is the complete, one-stop solution for sports construction, offering long-term durability and unparalleled customer commitment. Since the company's inception, Hellas has managed to impact more than 5 million students across the nation. With clients ranging from elementary schools and local parks, to the Home of the Dallas Cowboys, Hellas Construction delivers on time, every time, for every client.



Hellas Construction, Inc.
Telephone: (512) 258-2910
Facsimile: (512) 258-1960

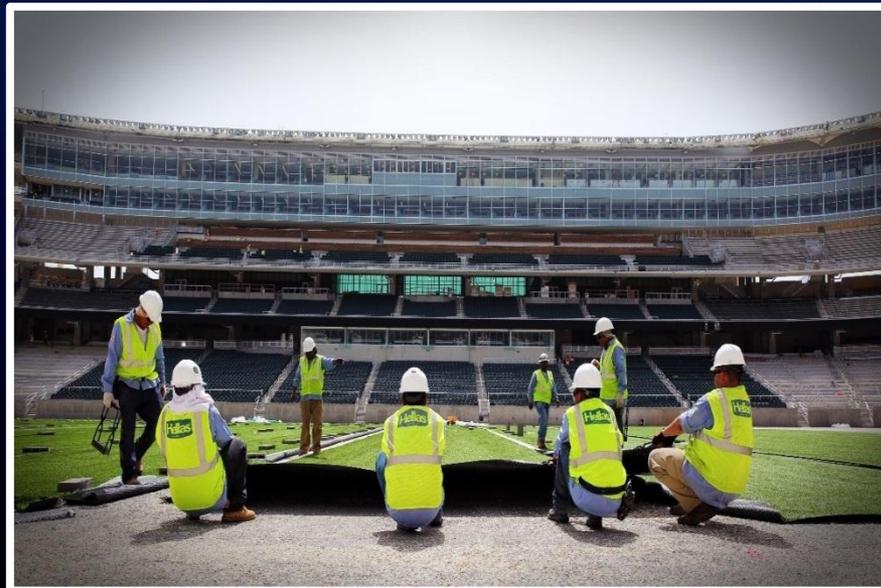


750+ PIECES
OF CONSTRUCTION EQUIPMENT
58 SPECIALIZED CREWS





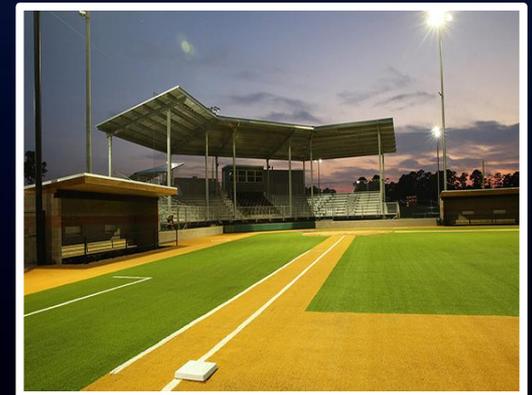
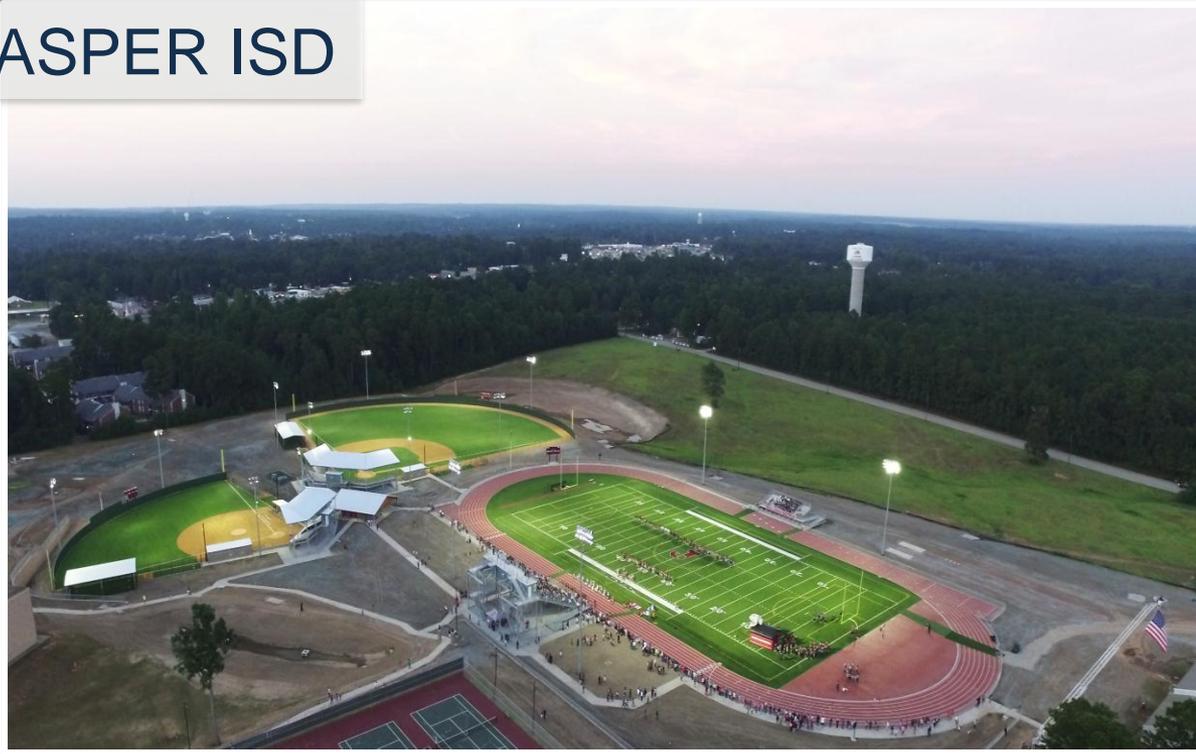
THE ABILITY TO HANDLE MORE THAN
65 PROJECTS
AT THE SAME TIME



SIMILAR PROJECTS



JASPER ISD



SIMILAR PROJECTS



GRUVER ISD



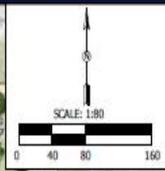
SIMILAR PROJECTS



VR EATON HIGH SCHOOL



PROJECT RENDERINGS



MEASUREMENTS & QUANTITIES	
FEATURES/MATERIALS	DETAILS
COMBINED AREA OF TURF	394,808 SQ. FT.
FIELD 1 TURF AREA	76,679 SQ. FT.
FIELD 1 TURF PERIMETER	1,089 LF
FIELD 2 TURF AREA	73,815 SQ. FT.
FIELD 2 TURF PERIMETER	1,059 LF
FIELD 3 TURF AREA	54,775 SQ. FT.
FIELD 3 TURF PERIMETER	915 LF
FIELD 4 TURF AREA	109,350 SQ. FT.
FIELD 4 TURF PERIMETER	1,350 LF
FIELD 5 TURF AREA	80,190 SQ. FT.
FIELD 5 TURF PERIMETER	1,206 LF

Approved As Is	
Approved As Noted	
Revised As Noted	
Signature:	
Date:	

TOWN OF PROSPER - FRONTIE PARK
SYNTHETIC TURF BASEBALL/SOFTBALL & MULTIPURPOSE FIELDS
Prosper, Texas

DATE: SEPTEMBER 1, 2016 | SCALE: PROPOSAL | SHEET: 1 OF 1

Rendering generated by Hellas. Final Design to be approved by Town of Prosper



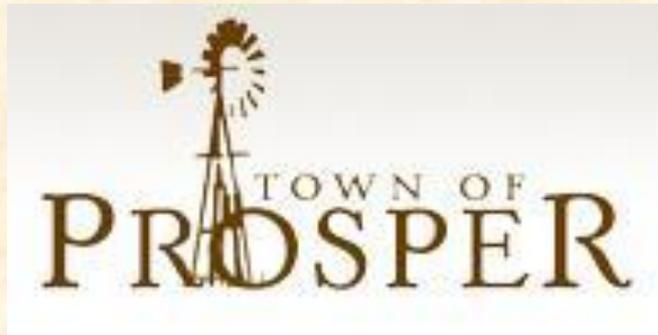
Town of Prosper

"a place where everyone matters"

Agenda Item 13.

Consider and act upon authorizing the Town Manager to execute a Blue Cross Blue Shield Business Associate Agreement, Blue Cross Blue Shield Mandated Provisions Checklist, Benefit Program Application ("ASO BPA"), 24/7 Call-A-Doc Business Associate Agreement, Telemedicine Corp. Benefit Services Agreement, Symetra Preliminary Excess Loss Insurance Application, Symetra Excess Loss Disclosure Statement, and Symetra Electronic Use Agreement, effective January 1, 2017. **(BR)**

Town of Prosper 2017 Employee Benefits Presentation



Presented By:

Baby Raley, Human Resources Director

Lance Pendley, Senior Vice President, MSW, Inc.

Cristina Palacios, Senior Account Manager, MSW, Inc.

2017 Renewal

- ▣ **Health Plan – Blue Cross Blue Shield (*current carrier*)**
 - Renewal: +34.45% Increase or \$412,373.28
 - Medical claims combined loss ratio: 86.5%
 - PPO claims loss ratio: 143.4%
 - HDHP claims loss ratio: 54.1%
 - Rate Guarantee until 12/31/2017

- ▣ **Dental Plan – Delta Dental (*current carrier*)**
 - No changes
 - Rate Guarantee until 12/31/2017

- ▣ **Vision Plan – EyeMed (*current carrier*)**
 - No changes
 - Rate Guarantee until 12/31/2017

- ▣ **Ancillary Benefit Plan – Mutual of Omaha (*current carrier*)**
 - No changes (Life, AD&D, and LTD) through 12/31/2017

Town of Prosper

Executive Summary

January 1, 2016 - September 30, 2016

Average Monthly Covered Employees		119	
Expenses for Period		PEPM	Pct
Employer Premium Contribution	\$ 618,379.68	\$ 578.47	63.1%
Employer HSA Contribution	\$ 85,315.20	\$ 79.81	8.7%
Employer HRA Contribution	\$ 17,010.11	\$ 15.91	1.7%
Employee Premium Contribution	\$ 258,559.07	\$ 241.87	26.4%
Total Expenses	\$ 979,264.06	\$ 916.06	100.0%

The pie chart illustrates the composition of total expenses. The largest portion is Employer Premium Contribution at 63.1%, followed by Employee Premium Contribution at 26.4%. Employer HSA Contribution accounts for 8.7%, and Employer HRA Contribution is the smallest at 1.7%.

Note: Employee premium contribution estimated based on enrollment. HSA Employer Contribution: Individual - \$750, Family - \$1,500.

Town of Prosper Request for Proposal (RFP) Response

Medical Carrier	Medical (Fully-insured)	Medical (Self-insured)
Aetna	X	Declined to quote
BCBS	Renewal 34.45%	X
UHC	X	Declined to quote
NOT CONSIDERED:		
Bridge Health	Not considered – Center of Excellence	
Continental Benefits	Late bid – not considered	
NO RESPONSE:		
Benefit Mall, Boon Chapman, Cigna, Gilsbar, Surgery Center of Oklahoma		

2017 Renewal Strategy

□ Health Plan:

- Recommend moving from fully-insured to self-insured funding option

- Recommend Blue Cross Blue Shield as the medical plan administrator ; estimated annual cost \$1,303,738.84 (8.92% from current)
 - Recommend no change for HDHP and HSA contribution levels
 - Recommend decreasing the PPO deductible from \$5,000 to \$1,500 per individual

- Recommend Symetra as the stop loss carrier; estimated annual cost \$269,084.64

- Recommend eliminating the MERP and applying funds to benefit enhancements
 - Recommend 24/7 Call-A-Doc for basic medical services; estimated annual cost \$4,968

- Recommend continuation of the Wellness incentive amount of \$50/mo. for employees who meet wellness program requirements

MERP Financial Performance

	Claims	Budget	Recommended Δ Budget Projection
2008-2009	\$42,363	\$40,770	N/A
2009-2010	\$36,502	\$46,980	Increase
2010-2011	\$48,826	\$48,950	Decrease
2011-2012	\$46,533	\$44,050	Increase
2012-2013	\$52,416	\$57,201	Decrease
2013-2014	\$45,722	\$34,000	Increase
2014-2015	\$4,069	\$30,000	Decrease
2015-2016	\$17,010	\$25,000	Decrease

Note: Reported claims on plan year. Budget is on fiscal year.

Medical Plan Design Comparison

CURRENT 2016 PLAN DESIGN

PROPOSED 2017 PLAN DESIGN

Benefits	Blue Cross Blue Shield HDHP Plan		BlueCross BlueShield PPO Plan		No Changes to HDHP		Eliminate the MERP - PPO	
Lifetime Maximum	Unlimited		Unlimited		Unlimited		Unlimited	
Coinsurance	100%	70%	100%	70%	100%	70%	80%	60%
Deductible	\$3,000 / \$6,000	\$6,000 / \$12,000	\$5,000 / \$10,000	\$10,000 / \$20,000	\$3,000 / \$6,000	\$6,000 / \$12,000	\$1,500 / \$4,500	\$10,000 / \$20,000
Out-of-Pocket Maximum	\$3,000 / \$6,000	\$12,000 / \$24,000	\$5,500 / \$10,200	\$20,000 / \$60,000	\$3,000 / \$6,000	\$12,000 / \$24,000	\$5,500 / \$10,200	\$20,000 / \$60,000
Physician Office Copay	100% after ded.	70% after ded.	\$30 copay	70% after ded.	100% after ded.	70% after ded.	\$30 copay	60% after ded.
Specialist Office Copay	100% after ded.	70% after ded.	\$30 copay	70% after ded.	100% after ded.	70% after ded.	\$50 copay	60% after ded.
Preventive Care	Covered at 100%	70% after ded.	Covered at 100%	70% after ded.	Covered at 100%	70% after ded.	Covered at 100%	60% after ded.
Prescription Drugs			RX OOPM: \$1K Ind. / \$3K Fam.				RX OOPM: \$1K Ind. / \$3K Fam.	
Retail - (31 day supply)	30 day supply		30 day supply		30 day supply		30 day supply	
Generic	100% after ded.	100% after ded.	\$10 copay	70% of allow. plus copay	100% after ded.	100% after ded.	\$10 copay	60% of allow. plus copay
Brand Name	100% after ded.	100% after ded.	\$40 copay	70% of allow. plus copay	100% after ded.	100% after ded.	\$40 copay	60% of allow. plus copay
Non-Formulary	100% after ded.	100% after ded.	\$60 copay	70% of allow. plus copay	100% after ded.	100% after ded.	\$60 copay	60% of allow. plus copay
Specialty Formulary	100% after ded.	100% after ded.	N/A	N/A	100% after ded.	100% after ded.	\$250 copay	60% of allow. plus copay
Mail Order - (90 day supply)	Specialty drug not covered mail order		Specialty drug not covered mail order		Specialty drug not covered mail order		Specialty drug not covered mail order	
Generic	100% after ded.	Not covered	\$30 copay	Not covered	100% after ded.	Not covered	\$30 copay	Not covered
Brand Name	100% after ded.	Not covered	\$120 copay	Not covered	100% after ded.	Not covered	\$120 copay	Not covered
Non-Formulary	100% after ded.	Not covered	\$180 copay	Not covered	100% after ded.	Not covered	\$180 copay	Not covered

*Specialty drugs will need to go through Prime Specialty Pharmacy

2017 Renewal Strategy (continued...)

- ▣ 24/7 Call-A-Doc:
 - Recommend benefit at no-cost to employees
 - Estimated cost: \$4,968/yr.
 - *Utilization cap over 18% - \$0.25 pmpm for every additional percent*

- ▣ 24/7 Call-A-Doc services:
 - Member online portal 24/7
 - Member basic triage by a nurse over the phone and to schedule appointment within 3 hours of call
 - Member's medical information sent to a licensed Company Doctor in the member's state for follow-up and diagnosis
 - Company Doctor can write a prescription solely at his/her discretion where allowed by law with sufficient medical information is available, excluding narcotics or DEA controlled substances
 - Monthly reporting
 - Portable electronic health record

Health Plan Financials

Town Financials	Current	Negotiated Renewal
Medical Premium*	\$1,196,921.04	\$1,303,738.84
HSA Funding*	\$87,750	\$87,750
HRA Funding*	\$25,000	\$0.00
Compass*	\$7,260	\$7,260
Total Cost	\$1,316,931.04	\$1,398,748.84
% Change		6%
\$ Change		\$81,817.80
Medical ONLY Employee Cost	\$342,908	\$342,908
% Change		0%
\$ Change		\$0.00
Medical ONLY Town Cost	\$854,013	\$973,705
% Change		14%
\$ Change		\$119,692

*Note: *Assumes enrollment at 121; assumptions exclude projected new hires.*

Employee Contribution Options

BCBS Current Rates (2016)

	HDHP Plan	PPO Plan
Employee Only	\$39.16	\$83.48
Employee + Spouse	\$288.73	\$448.04
Employee + Children	\$192.74	\$309.96
Employee + Family	\$442.29	\$668.91

BCBS Renewal Rates (2017)

	HDHP Plan	\$ Δ from Current	PPO Plan	\$ Δ from Current
Employee Only	\$39.16	\$0.00	\$83.48	\$0.00
Employee + Spouse	\$288.73	\$0.00	\$448.04	\$0.00
Employee + Children	\$192.74	\$0.00	\$309.96	\$0.00
Employee + Family	\$442.29	\$0.00	\$668.91	\$0.00

2017 Final Benefits Recommendation

- Fully-insured to self-insured funding
- Blue Cross Blue Shield plan administrator
- Stop Loss Carrier – Symetra
- Decrease medical PPO in-network deductible from \$5,000 to \$1,500
- Eliminate MERP and apply toward benefit enhancements
- Add Call-A-Doc telemedicine services
- Keep the medical premiums the same for employees and the Town absorb the 10.37% premium increase.
- Research and review the Oklahoma Surgery Center and wellness program vendors to determine cost-effectiveness and follow-up with the Employee Benefits Committee and Council Benefits Subcommittee prior to the 2nd quarter of 2017

QUESTIONS?

Baby Raley, Human Resources Director
Lance Pendley, Senior Vice President, MSW., Inc.

APPENDICES

Town of Prosper
2016 Plan Year Projections
 Based On The Most Recent 33 Months

	Current Census	PEPM	Monthly	Annual	% of Total
BLENDED CLAIMS					
Medical Claims (less amount over specific)	126	\$48.31	\$58,487.40	\$677,848.83	53.45%
Prescription Drug Claims	126	\$159.94	\$20,152.47	\$241,829.69	19.07%
TOTAL CLAIMS		\$608.25	\$78,639.88	\$919,678.52	72.52%
FIXED COSTS					
Administration					
Medical & Rx	126	\$45.21	\$5,696.46	\$68,357.52	5.39%
Total Administration	126	\$45.21	\$5,696.46	\$68,357.52	5.39%
Stop Loss Premium					
Specific	126	\$168.62	\$21,246.12	\$254,953.44	20.10%
Aggregate	126	\$16.70	\$2,104.20	\$25,250.40	1.96%
Total Stop Loss Premium	126	\$185.32	\$23,350.32	\$280,203.84	22.09%
TOTAL FIXED COSTS	126	\$230.53	\$28,046.78	\$349,561.36	27.49%
TOTAL COMBINED COSTS (Rate)		\$838.78	\$105,686.66	\$1,269,239.88	100.00%
ANNUALIZED COST PER EMPLOYEE		\$838.78	\$10,065.40	\$1,269,239.88	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$820.34	\$9,844.08	\$1,240,354.08	
ANNUAL SURPLUS/DEFICIT				\$27,885.80	

Town of Prosper
2016 Plan Year Projections
 Based on the Most Recent 12 Months

	Current Census	PEPM	Monthly	Annual	% of Total
TRENDED CLAIMS					
Medical Claims (less amount over specific)	126	\$436.16	\$54,955.94	\$659,471.33	51.18%
Prescription Drug Claims	126	\$193.47	\$23,399.40	\$280,432.85	21.78%
TOTAL CLAIMS		\$621.63	\$78,355.35	\$939,904.18	72.95%
FIXED COSTS					
Administration					
Employee - Medical & Rx	126	\$45.21	\$5,696.46	\$68,357.52	5.31%
Total Administration	126	\$45.21	\$5,696.46	\$68,357.52	5.31%
Stop Loss Premium					
Specific - Employee	126	\$168.62	\$21,246.12	\$254,953.44	19.79%
Aggregate	126	\$16.70	\$2,104.20	\$25,250.40	1.96%
Total Stop Loss Premium	126	\$185.32	\$23,350.32	\$280,203.84	21.75%
TOTAL FIXED COSTS	126	\$230.53	\$28,046.78	\$349,561.36	27.05%
TOTAL COMBINED COSTS (Rate)		\$852.16	\$107,372.13	\$1,289,465.54	100.00%
ANNUALIZED COST PER EMPLOYEE				\$10,225.92	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$852.16	\$10,225.92	\$1,289,465.54	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$820.34	\$9,844.08	\$1,240,354.08	
ANNUAL SURPLUS/DEFICIT				\$48,111.46	

Town of Prosper
2017 Plan Year Projections
 Based On The Most Recent 33 Months

	Current Census	PEPM	Monthly	Annual	% of Total
BLENDED CLAIMS					
Medical Claims (less amount over specific)	126	\$491.54	\$61,933.69	\$743,204.31	54.71%
Prescription Drug Claims	126	\$174.10	\$21,836.25	\$263,234.96	19.38%
TOTAL CLAIMS		\$665.63	\$83,769.94	\$1,006,439.28	74.09%
FIXED COSTS					
Administration					
Medical & Rx	126	\$47.47	\$5,861.22	\$71,174.64	5.28%
Total Administration	126	\$47.47	\$5,861.22	\$71,174.64	5.28%
Stop Loss Premium					
Specific	126	\$168.62	\$21,246.12	\$254,953.44	18.77%
Aggregate	126	\$16.70	\$2,104.20	\$25,250.40	1.86%
Total Stop Loss Premium	126	\$185.32	\$23,350.32	\$280,203.84	20.63%
TOTAL FIXED COSTS	126	\$232.79	\$29,311.54	\$351,979.48	25.91%
TOTAL COMBINED COSTS (Rate)		\$898.42	\$113,201.48	\$1,358,417.74	100.00%
ANNUALIZED COST PER EMPLOYEE		\$898.42	\$10,781.09	\$1,358,417.74	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$1,077.92	\$12,939.04	\$1,629,815.04	
ANNUAL SURPLUS/DEFICIT				-\$271,997.30	

Town of Prosper
2017 Plan Year Projections
 Based on the Most Recent 12 Months

	Current Census	PEPM	Monthly	Annual	% of Total
TRENDED CLAIMS					
Medical Claims (less amount over specific)	126	\$495.36	\$59,138.75	\$709,665.02	51.80%
Prescription Drug Claims	126	\$204.02	\$25,706.34	\$308,476.13	22.51%
TOTAL CLAIMS		\$679.37	\$84,845.10	\$1,018,141.15	74.31%
FIXED COSTS					
Administration					
Employee - Medical & Rx	126	\$47.47	\$5,861.22	\$71,174.64	5.24%
Total Administration	126	\$47.47	\$5,861.22	\$71,174.64	5.24%
Stop Loss Premium					
Specific - Employee	126	\$168.62	\$21,246.12	\$254,953.44	18.61%
Aggregate	126	\$16.70	\$2,104.20	\$25,250.40	1.84%
Total Stop Loss Premium	126	\$185.32	\$23,350.32	\$280,203.84	20.45%
TOTAL FIXED COSTS	126	\$232.79	\$29,311.54	\$351,979.48	25.69%
TOTAL COMBINED COSTS (Rate)		\$916.16	\$114,176.64	\$1,370,119.63	100.00%
ANNUALIZED COST PER EMPLOYEE				\$10,873.97	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$916.16	\$10,873.97	\$1,370,119.63	
PROJECTED ANNUALIZED PREMIUM PER EMPLOYEE		\$1,077.92	\$12,939.04	\$1,629,815.04	
ANNUAL SURPLUS/DEFICIT				-\$259,695.41	

Town of Prosper
Stop Loss Marketing Analysis - \$50K with 12/12
Effective Date: 1/1/2017

Stop Loss Carrier	BCBS Current Plan	Symetra Proposed Plan - Firm	Symetra Proposed Plan - Firm
TPA / Network	BCBS	BCBS	BCBS
SPECIFIC RETENTION		\$50,000	\$50,000
Contract		12/12	12/12
Coverages		Medical & Rx	Medical & Rx
Lifetime Maximum Reimbursement		Unlimited	Unlimited
Specific Rates			
Single	55 \$ 824.33	\$ 99.28	\$ 99.28
Family	66 \$ 824.33	\$ 226.41	\$ 226.41
Composite	121 \$824.33	\$168.62	\$168.62
Specific Monthly Premium	\$99,743.93	\$20,403.02	\$20,403.02
Specific Annual Premium	\$1,196,927.16	\$244,836.24	\$244,836.24
Aggregate Rate			
Composite		\$16.70	\$16.70
Monthly Accomodation			\$1.50
Aggregate Monthly Premium	\$0.00	\$2,020.70	\$2,202.20
Aggregate Annual Premium	\$0.00	\$24,248.40	\$26,426.40
AGGREGATE RETENTION			
Contract		12/12	12/12
Coverages		Medical & Rx	Medical & Rx
Run-In Limit		n/a	n/a
Maximum Reimbursement		\$2,000,000	\$2,000,000
Corridor		120%	120%
Aggregate Factors			
Composite		\$854.20	\$854.20
Monthly Attachment Factor	\$0.00	\$79,158.20	\$79,158.20
Annual Attachment Factor	\$0.00	\$949,898.40	\$949,898.40
TOTAL FIXED COSTS			
Total Monthly Premium	\$99,743.93	\$22,423.72	\$22,605.22
Total Annual Premium	\$1,196,927.16	\$269,084.64	\$271,262.64
Total Maximum Liability	\$1,196,927.16	\$1,218,983.04	\$1,221,161.04
Annual Difference	n/a	\$22,055.88	\$24,233.88
Percent Difference	n/a	1.84%	2.02%

Additional Comments:

NNL + 50% Rate Cap Included

NNL + 50% Rate Cap Included

FIRM Through 11/9/16

FIRM Through 11/9/16



Town of Prosper
"a place where everyone matters"

Agenda Item 14.

Executive Session

Recess into Closed Session in compliance with Section 551.001 et seq. Texas Government Code, as authorized by the Texas Open Meetings Act, to deliberate regarding:

14a. Section 551.087 – To discuss and consider economic development incentives.



Town of Prosper
"a place where everyone matters"

Agenda Item 14.

Executive Session

Recess into Closed Session in compliance with Section 551.001 et seq. Texas Government Code, as authorized by the Texas Open Meetings Act, to deliberate regarding:

- 14b.** Section 551.072 – To discuss and consider purchase, exchange, lease or value of real property for municipal purposes and all matters incident and related thereto.



Town of Prosper
"a place where everyone matters"

Agenda Item 14.

Executive Session

Recess into Closed Session in compliance with Section 551.001 et seq. Texas Government Code, as authorized by the Texas Open Meetings Act, to deliberate regarding:

- 14c.** Section 551.071 – Consultation with the Town Attorney regarding possible litigation regarding bond issues, and all matters incident and related thereto.



Town of Prosper

"a place where everyone matters"

Agenda Item 14.

Executive Session

Recess into Closed Session in compliance with Section 551.001 et seq. Texas Government Code, as authorized by the Texas Open Meetings Act, to deliberate regarding:

14d. Section 551.071 – Consultation with the Town Attorney regarding legal issues associated with utility siting issues, and all matters incident and related thereto.



Town of Prosper
"a place where everyone matters"

Agenda Item 15.

Reconvene in Regular Session and take any action necessary as a result of the Closed Session.



Town of Prosper
"a place where everyone matters"

Agenda Item 16.

Possibly direct Town staff to schedule topic(s) for discussion at a future meeting.



Town of Prosper
"a place where everyone matters"

Agenda Item 17.

Adjourn.