

Town of Prosper
FY 2026 Salary Plan Updated 10/01/2025

Pay Grade	FLSA Status	Job Title	Salary Range		
			Minimum	Midpoint	Maximum
19	NE	Library Assistant	Annual	\$36,872.00	\$47,933.60
	NE	Library Clerk	Monthly	\$3,072.67	\$3,994.47
	NE	Recreation Attendant	Bi-weekly	\$1,418.15	\$1,843.60
	NE	Utility Customer Service Rep	Hourly	\$17.73	\$23.05
20	NE	Admin Assistant	Annual	\$38,715.60	\$50,330.28
	NE	Intern	Monthly	\$3,226.30	\$4,194.19
	NE	Municipal Court Clerk	Bi-weekly	\$1,489.06	\$1,935.78
	NE	Police Records Clerk	Hourly	\$18.61	\$24.20
	NE	Utility contract and compliance specialist			\$29.78
21	NE	Facilities Maintenance Tech	Annual	\$40,651.38	\$52,846.80
	NE	Maintenance Worker	Monthly	\$3,387.62	\$4,403.90
	NE	Meter Technician	Bi-weekly	\$1,563.51	\$2,032.57
	NE	Permit Technician	Hourly	\$19.54	\$25.41
	NE	Utility Worker			\$31.27
22	NE	Chemical Technician	Annual	\$42,683.95	\$55,489.14
	NE	CIP Facilitator	Monthly	\$3,557.00	\$4,624.09
	NE	Circulation Supervisor	Bi-weekly	\$1,641.69	\$2,134.20
	NE	Events Specialist	Hourly	\$20.52	\$26.68
	NE	FOG Technician			\$32.83
	NE	Heavy Equipment Operator I			
	NE	Irrigation Specialist			
	NE	Irrigation Technician			
	NE	IT Operations Coordinator			
	NE	Judicial Clerk/Youth Diversion Coordinator			
	NE	Planning Tech			
	NE	Playground Technician			
	NE	Recreation Specialist			
	NE	Senior Permit Tech			
	NE	Signs & Marking Tech			
23	NE	Accounts Payable Specialist	Annual	\$44,818.15	\$58,263.59
	NE	Heavy Equipment Operator II	Monthly	\$3,734.85	\$4,855.30
	NE	Public Safety Officer	Bi-weekly	\$1,723.78	\$2,240.91
	NE	System Technician	Hourly	\$21.55	\$28.01
	NE	Utility Line Locator			\$34.48
	NE	Water Education Coordinator			
	NE	Water Quality Technician			
24	NE	Facilities Advanced Maint Tech	Annual	\$47,059.05	\$61,176.77
	NE	Fiscal Services Specialist	Monthly	\$3,921.59	\$5,098.06
	NE	Police Case Management Specialist	Bi-weekly	\$1,809.96	\$2,352.95
	NE	Records Management Specialist	Hourly	\$22.62	\$29.41
	NE	Recreation Coordinator			\$36.20
	NE	Senior Admin Assistant			
25	NE	Backflow Inspector	Annual	\$49,412.01	\$64,235.61
	NE	Code Compliance Officer	Monthly	\$4,117.67	\$5,352.97
	NE	Construction Inspector	Bi-weekly	\$1,900.46	\$2,470.60
	NE	Engineering Technician	Hourly	\$23.76	\$30.88
	NE	Erosion Control Inspector			\$38.01
	NE	Police Records Coord/Case Manager			
	NE	Right-Of-Way Inspector			
26	NE	Buyer	Annual	\$51,882.61	\$67,447.39
	NE	Community Engagement Coordinator	Monthly	\$4,323.55	\$5,620.62
	NE	Crew Leader - Public Works	Bi-weekly	\$1,995.49	\$2,594.13
	NE	Crew Leader, Parks	Hourly	\$24.94	\$32.43
	NE	Crime Analyst			\$39.91
	NE	Human Resources Specialist			
	NE	Marketing Coordinator			
	NE	Payroll Specialist			
	NE	Plans Examiner			
	NE	Public Works Inspector			

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			Minimum	Midpoint	Maximum
27	NE	Building Inspector	Annual	\$54,476.74	\$70,819.76 \$87,162.78
	NE	Communication Specialist - Graphic Design	Monthly	\$4,539.73	\$5,901.65 \$7,263.57
	NE	Environ Coord/Asst to Director	Bi-weekly	\$2,095.26	\$2,723.84 \$3,352.41
	NE	Executive Assistant	Hourly	\$26.19	\$34.05 \$41.91
	NE	Health/Code Compliance Officer			
	NE	IT Specialist I			
	NE	Librarian			
	NE	Library Tech Services Coordinator			
	NE	Parks Planner			
28	NE	Traffic Signal Technician			
	NE	Crime Victim Advocate	Annual	\$57,200.57	\$74,360.75 \$91,520.92
	E	Fleet Coordinator	Monthly	\$4,766.71	\$6,196.73 \$7,626.74
	E	Landscape Development Planner	Bi-weekly	\$2,200.02	\$2,860.03 \$3,520.04
	E	Payroll Administrator	Hourly	\$27.50	\$35.75 \$44.00
	E	Planner			
	NE	Senior Backflow Inspector			
	NE	Senior Building Inspector			
	NE	Senior Communication Specialist			
	NE	Senior Meter Technician			
	NE	Senior Systems Technician			
29	NE	Senior Water Quality Technician			
	E	Utility Billing Supervisor			
	E	Economic Development Specialist	Annual	\$60,060.60	\$78,078.78 \$96,096.96
	E	GIS Analyst	Monthly	\$5,005.05	\$6,506.57 \$8,008.08
	NE	IT Specialist II	Bi-weekly	\$2,310.02	\$3,003.03 \$3,696.04
30	NE	Permit Technician Manager	Hourly	\$28.88	\$37.54 \$46.20
	E	Senior Business Systems Analyst			
	NE	Communication Supervisor	Annual	\$63,063.63	\$81,982.72 \$100,901.81
	NE	Signs and Signal Supervisor	Monthly	\$5,255.30	\$6,831.89 \$8,408.48
	NE	Supervisor, Parks	Bi-weekly	\$2,425.52	\$3,153.18 \$3,880.84
	NE	Supervisor, Streets	Hourly	\$30.32	\$39.41 \$48.51
31	NE	Supervisor, Water & Wastewater			
	NE	Utility Maintenance Supervisor			
	E	Chief Building Inspector	Annual	\$66,216.81	\$86,081.86 \$105,946.90
	E	Management Analyst	Monthly	\$5,518.07	\$7,173.49 \$8,828.91
	E	Purchasing Administrator	Bi-weekly	\$2,546.80	\$3,310.84 \$4,074.88
	E	Senior Accountant	Hourly	\$31.84	\$41.39 \$50.94
32	E	Senior Planner			
	E	Deputy Town Secretary	Annual	\$69,527.66	\$90,385.96 \$111,244.25
	E	GIS Analyst II	Monthly	\$5,793.97	\$7,532.16 \$9,270.35
	E	Human Resources Generalist	Bi-weekly	\$2,674.14	\$3,476.38 \$4,278.63
	E	Hourly		\$33.43	\$43.45 \$53.48
33	E				
	E	Budget Officer & Grants Administrator	Annual	\$73,004.04	\$94,905.25 \$116,806.46
	E	Construction Superintendent	Monthly	\$6,083.67	\$7,908.77 \$9,733.87
	E	Graduate Engineer	Bi-weekly	\$2,807.85	\$3,650.20 \$4,492.56
	E	Health/Code Compliance Manager	Hourly	\$35.10	\$45.63 \$56.16
34	E	Storm Water Utility Administrator			
	E	Assistant Parks Superintendent	Annual	\$76,654.24	\$99,650.51 \$122,646.78
	E	Emergency Management Coordinator	Monthly	\$6,387.85	\$8,304.21 \$10,220.57
	E	Plans Examiner Manager	Bi-weekly	\$2,948.24	\$3,832.71 \$4,717.18
	E	Senior Construction Superintendent	Hourly	\$36.85	\$47.91 \$58.96
	E	Utility Billing Administrator			

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			Minimum	Midpoint	Maximum
35	E	Events Manager	Annual	\$80,486.95	\$104,633.04
	E	Facilities Manager	Monthly	\$6,707.25	\$8,719.42
	E	Planning Manager	Bi-weekly	\$3,095.65	\$4,024.35
	E	Recreation Manager	Hourly	\$38.70	\$50.30
	E	Street Superintendent			\$61.91
36	E	CIP Program Manager	Annual	\$84,511.30	\$109,864.69
	E	Court Administrator	Monthly	\$7,042.61	\$9,155.39
	E	Parks Planning Manager	Bi-weekly	\$3,250.43	\$4,225.57
	E	Parks Superintendent	Hourly	\$40.63	\$52.82
	E	Right of Way Construction Inspection Manager			\$65.01
	E	Technical Services Project Manager - IT			
	E	Utility Compliance Superintendent			
37	E	Water & Sewer Superintendent			
	E	Accounting Manager	Annual	\$88,736.86	\$115,357.92
	E	Civil Engineer	Monthly	\$7,394.74	\$9,613.16
	E	Facilities Construction Manager	Bi-weekly	\$3,412.96	\$4,436.84
38	E	Purchasing Manager	Hourly	\$42.66	\$55.46
	E	Data & GIS Manager	Annual	\$93,173.71	\$120,751.26
	E	Human Resources Manager	Monthly	\$7,764.48	\$10,062.60
			Bi-weekly	\$3,583.60	\$4,644.28
39			Hourly	\$44.80	\$58.05
	E	Building Official	Annual	\$97,832.39	\$127,182.11
	E	Senior Engineer	Monthly	\$8,152.70	\$10,598.51
	E	Town Secretary	Bi-weekly	\$3,762.78	\$4,891.62
40			Hourly	\$47.03	\$61.15
	E	Senior Traffic Engineer	Annual	\$102,724.01	\$133,541.22
			Monthly	\$8,560.33	\$11,128.43
			Bi-weekly	\$3,950.92	\$5,136.20
41			Hourly	\$49.39	\$64.20
	E	Assistant Director of Finance	Annual	\$107,860.21	\$140,218.28
	E	Assistant Director of IT	Monthly	\$8,988.35	\$11,684.86
	E	Assistant Director of Public Works	Bi-weekly	\$4,148.47	\$5,393.01
42	E	Assistant Director Parks and Recreation	Hourly	\$51.86	\$67.41
	E	Assistant Director(s) Engineering			\$82.97
43	E				
	E	Assistant Fire Chief	Annual	\$124,861.68	\$162,320.19
	E	Assistant Police Chief	Monthly	\$10,405.14	\$13,526.68
	E	Communication Director	Bi-weekly	\$4,802.37	\$6,243.08
44	E	Library Director	Hourly	\$60.03	\$78.04
45	E				
	E	Development Services Director	Annual	\$131,104.76	\$170,436.19
	E	Director of Engineering Svcs/Development	Monthly	\$10,925.40	\$14,203.02
	E	Finance Director	Bi-weekly	\$5,042.49	\$6,555.24
46	E	Human Resources Director	Hourly	\$63.03	\$81.94
46	E	IT Director			\$100.85
	E	Parks and Recreation Director			
	E	Public Works Director			
47	E				
	E	Executive Director	Annual	\$137,660.00	\$178,958.00
	E	Fire Chief	Monthly	\$11,471.67	\$14,913.17
	E	Police Chief	Bi-weekly	\$5,294.62	\$6,883.00
48			Hourly	\$66.18	\$86.04
	E				\$105.89
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