

Town of Prosper
FY 2026 Salary Plan Updated 10/01/2025

| Pay Grade | FLSA Status | Job Title | Salary Range | | | |
|-----------|-------------|--|--------------|-------------|-------------|-------------|
| | | | Minimum | Midpoint | Maximum | |
| 19 | NE | Library Assistant | Annual | \$36,872.00 | \$47,933.60 | \$58,995.20 |
| | NE | Library Clerk | Monthly | \$3,072.67 | \$3,994.47 | \$4,916.27 |
| | NE | Recreation Attendant | Bi-weekly | \$1,418.15 | \$1,843.60 | \$2,269.05 |
| | NE | Utility Customer Service Rep | Hourly | \$17.73 | \$23.05 | \$28.36 |
| 20 | NE | Admin Assistant | Annual | \$38,715.60 | \$50,330.28 | \$61,944.96 |
| | NE | Intern | Monthly | \$3,226.30 | \$4,194.19 | \$5,162.08 |
| | NE | Municipal Court Clerk | Bi-weekly | \$1,489.06 | \$1,935.78 | \$2,382.50 |
| | NE | Police Records Clerk | Hourly | \$18.61 | \$24.20 | \$29.78 |
| | NE | Utility contract and compliance specialist | | | | |
| 21 | NE | Facilities Maintenance Tech | Annual | \$40,651.38 | \$52,846.80 | \$65,042.21 |
| | NE | Maintenance Worker | Monthly | \$3,387.62 | \$4,403.90 | \$5,420.18 |
| | NE | Meter Technician | Bi-weekly | \$1,563.51 | \$2,032.57 | \$2,501.62 |
| | NE | Permit Technician | Hourly | \$19.54 | \$25.41 | \$31.27 |
| | NE | Utility Worker | | | | |
| 22 | NE | Chemical Technician | Annual | \$42,683.95 | \$55,489.14 | \$68,294.32 |
| | NE | CIP Facilitator | Monthly | \$3,557.00 | \$4,624.09 | \$5,691.19 |
| | NE | Circulation Supervisor | Bi-weekly | \$1,641.69 | \$2,134.20 | \$2,626.70 |
| | NE | Events Specialist | Hourly | \$20.52 | \$26.68 | \$32.83 |
| | NE | FOG Technician | | | | |
| | NE | Heavy Equipment Operator I | | | | |
| | NE | Irrigation Specialist | | | | |
| | NE | Irrigation Technician | | | | |
| | NE | IT Operations Coordinator | | | | |
| | NE | Judicial Clerk/Youth Diversion Coordinator | | | | |
| | NE | Planning Tech | | | | |
| | NE | Playground Technician | | | | |
| | NE | Recreation Specialist | | | | |
| | NE | Senior Permit Tech | | | | |
| | NE | Signs & Marking Tech | | | | |
| 23 | NE | Accounts Payable Specialist | Annual | \$44,818.15 | \$58,263.59 | \$71,709.03 |
| | NE | Heavy Equipment Operator II | Monthly | \$3,734.85 | \$4,855.30 | \$5,975.75 |
| | NE | Public Safety Officer | Bi-weekly | \$1,723.78 | \$2,240.91 | \$2,758.04 |
| | NE | System Technician | Hourly | \$21.55 | \$28.01 | \$34.48 |
| | NE | Utility Line Locator | | | | |
| | NE | Water Education Coordinator | | | | |
| 24 | NE | Water Quality Technician | | | | |
| | NE | Facilities Advanced Maint Tech | Annual | \$47,059.05 | \$61,176.77 | \$75,294.49 |
| | NE | Fiscal Services Specialist | Monthly | \$3,921.59 | \$5,098.06 | \$6,274.54 |
| | NE | Police Case Management Specialist | Bi-weekly | \$1,809.96 | \$2,352.95 | \$2,895.94 |
| | NE | Records Management Specialist | Hourly | \$22.62 | \$29.41 | \$36.20 |
| | NE | Recreation Coordinator | | | | |
| 25 | NE | Senior Admin Assistant | | | | |
| | NE | Backflow Inspector | Annual | \$49,412.01 | \$64,235.61 | \$79,059.21 |
| | NE | Code Compliance Officer | Monthly | \$4,117.67 | \$5,352.97 | \$6,588.27 |
| | NE | Construction Inspector | Bi-weekly | \$1,900.46 | \$2,470.60 | \$3,040.74 |
| | NE | Engineering Technician | Hourly | \$23.76 | \$30.88 | \$38.01 |
| | NE | Erosion Control Inspector | | | | |
| 26 | NE | Police Records Coord/Case Manager | | | | |
| | NE | Right-Of-Way Inspector | | | | |
| | NE | Buyer | Annual | \$51,882.61 | \$67,447.39 | \$83,012.17 |
| | NE | Community Engagement Coordinator | Monthly | \$4,323.55 | \$5,620.62 | \$6,917.68 |
| | NE | Crew Leader - Public Works | Bi-weekly | \$1,995.49 | \$2,594.13 | \$3,192.78 |
| | NE | Crew Leader, Parks | Hourly | \$24.94 | \$32.43 | \$39.91 |
| | NE | Crime Analyst | | | | |
| | NE | Human Resources Specialist | | | | |
| | NE | Marketing Coordinator | | | | |
| | NE | Payroll Specialist | | | | |
| | NE | Plans Examiner | | | | |
| | NE | Public Works Inspector | | | | |

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|-----------|-------------|---|-----------|--------------|-------------|--------------|
| | | | | Minimum | Midpoint | Maximum |
| 27 | NE | Building Inspector | Annual | \$54,476.74 | \$70,819.76 | \$87,162.78 |
| | NE | Communication Specialist - Graphic Design | Monthly | \$4,539.73 | \$5,901.65 | \$7,263.57 |
| | NE | Environ Coord/Asst to Director | Bi-weekly | \$2,095.26 | \$2,723.84 | \$3,352.41 |
| | NE | Executive Assistant | Hourly | \$26.19 | \$34.05 | \$41.91 |
| | NE | Health/Code Compliance Officer | | | | |
| | NE | IT Specialist I | | | | |
| | NE | Librarian | | | | |
| | NE | Library Tech Services Coordinator | | | | |
| | NE | Parks Planner | | | | |
| | NE | Traffic Signal Technician | | | | |
| 28 | NE | Crime Victim Advocate | Annual | \$57,200.57 | \$74,360.75 | \$91,520.92 |
| | E | Fleet Coordinator | Monthly | \$4,766.71 | \$6,196.73 | \$7,626.74 |
| | E | Landscape Development Planner | Bi-weekly | \$2,200.02 | \$2,860.03 | \$3,520.04 |
| | E | Payroll Administrator | Hourly | \$27.50 | \$35.75 | \$44.00 |
| | E | Planner | | | | |
| | NE | Senior Backflow Inspector | | | | |
| | NE | Senior Building Inspector | | | | |
| | NE | Senior Communication Specialist | | | | |
| | NE | Senior Meter Technician | | | | |
| | NE | Senior Systems Technician | | | | |
| 29 | E | Economic Development Specialist | Annual | \$60,060.60 | \$78,078.78 | \$96,096.96 |
| | E | GIS Analyst | Monthly | \$5,005.05 | \$6,506.57 | \$8,008.08 |
| | NE | IT Specialist II | Bi-weekly | \$2,310.02 | \$3,003.03 | \$3,696.04 |
| | NE | Permit Technician Manager | Hourly | \$28.88 | \$37.54 | \$46.20 |
| | E | Senior Business Systems Analyst | | | | |
| 30 | NE | Communication Supervisor | Annual | \$63,063.63 | \$81,982.72 | \$100,901.81 |
| | NE | Signs and Signal Supervisor | Monthly | \$5,255.30 | \$6,831.89 | \$8,408.48 |
| | NE | Supervisor, Parks | Bi-weekly | \$2,425.52 | \$3,153.18 | \$3,880.84 |
| | NE | Supervisor, Streets | Hourly | \$30.32 | \$39.41 | \$48.51 |
| | NE | Supervisor, Water & Wastewater | | | | |
| 31 | NE | Utility Maintenance Supervisor | | | | |
| | E | Chief Building Inspector | Annual | \$66,216.81 | \$86,081.86 | \$105,946.90 |
| | E | Management Analyst | Monthly | \$5,518.07 | \$7,173.49 | \$8,828.91 |
| | E | Purchasing Administrator | Bi-weekly | \$2,546.80 | \$3,310.84 | \$4,074.88 |
| | E | Senior Accountant | Hourly | \$31.84 | \$41.39 | \$50.94 |
| 32 | E | Senior Planner | | | | |
| | E | Deputy Town Secretary | Annual | \$69,527.66 | \$90,385.96 | \$111,244.25 |
| | E | GIS Analyst II | Monthly | \$5,793.97 | \$7,532.16 | \$9,270.35 |
| | E | Human Resources Generalist | Bi-weekly | \$2,674.14 | \$3,476.38 | \$4,278.63 |
| 33 | | | Hourly | \$33.43 | \$43.45 | \$53.48 |
| | E | Budget Officer & Grants Administrator | Annual | \$73,004.04 | \$94,905.25 | \$116,806.46 |
| | E | Construction Superintendent | Monthly | \$6,083.67 | \$7,908.77 | \$9,733.87 |
| | E | Graduate Engineer | Bi-weekly | \$2,807.85 | \$3,650.20 | \$4,492.56 |
| | E | Health/Code Compliance Manager | Hourly | \$35.10 | \$45.63 | \$56.16 |
| 34 | E | Storm Water Utility Administrator | | | | |
| | E | Assistant Parks Superintendent | Annual | \$76,654.24 | \$99,650.51 | \$122,646.78 |
| | E | Emergency Management Coordinator | Monthly | \$6,387.85 | \$8,304.21 | \$10,220.57 |
| | E | Plans Examiner Manager | Bi-weekly | \$2,948.24 | \$3,832.71 | \$4,717.18 |
| | E | Senior Construction Superintendent | Hourly | \$36.85 | \$47.91 | \$58.96 |
| | E | Utility Billing Administrator | | | | |
| | | | | | | |

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|-----------|-----------------------|--|--------------|--------------|--------------|--------------|
| | | | Minimum | Midpoint | Maximum | |
| 35 | E | Events Manager | Annual | \$80,486.95 | \$104,633.04 | \$128,779.12 |
| | E | Facilities Manager | Monthly | \$6,707.25 | \$8,719.42 | \$10,731.59 |
| | E | Planning Manager | Bi-weekly | \$3,095.65 | \$4,024.35 | \$4,953.04 |
| | E | Recreation Manager | Hourly | \$38.70 | \$50.30 | \$61.91 |
| | E | Street Superintendent | | | | |
| 36 | E | CIP Program Manager | Annual | \$84,511.30 | \$109,864.69 | \$135,218.08 |
| | E | Court Administrator | Monthly | \$7,042.61 | \$9,155.39 | \$11,268.17 |
| | E | Parks Planning Manager | Bi-weekly | \$3,250.43 | \$4,225.57 | \$5,200.70 |
| | E | Parks Superintendent | Hourly | \$40.63 | \$52.82 | \$65.01 |
| | E | Right of Way Construction Inspection Manager | | | | |
| | E | Technical Services Project Manager - IT | | | | |
| | E | Utility Compliance Superintendent | | | | |
| 37 | E | Water & Sewer Superintendent | | | | |
| | E | Accounting Manager | Annual | \$88,736.86 | \$115,357.92 | \$141,978.98 |
| | E | Civil Engineer | Monthly | \$7,394.74 | \$9,613.16 | \$11,831.58 |
| | E | Facilities Construction Manager | Bi-weekly | \$3,412.96 | \$4,436.84 | \$5,460.73 |
| E | Purchasing Manager | Hourly | \$42.66 | \$55.46 | \$68.26 | |
| 38 | E | Data & GIS Manager | Annual | \$93,173.71 | \$120,751.26 | \$148,328.80 |
| | E | Human Resources Manager | Monthly | \$7,764.48 | \$10,062.60 | \$12,360.73 |
| | | | Bi-weekly | \$3,583.60 | \$4,644.28 | \$5,704.95 |
| | | | Hourly | \$44.80 | \$58.05 | \$71.31 |
| 39 | E | Building Official | Annual | \$97,832.39 | \$127,182.11 | \$156,531.83 |
| | E | Senior Engineer | Monthly | \$8,152.70 | \$10,598.51 | \$13,044.32 |
| | E | Town Secretary | Bi-weekly | \$3,762.78 | \$4,891.62 | \$6,020.46 |
| | | | Hourly | \$47.03 | \$61.15 | \$75.26 |
| 40 | E | Senior Traffic Engineer | Annual | \$102,724.01 | \$133,541.22 | \$164,358.42 |
| | | | Monthly | \$8,560.33 | \$11,128.43 | \$13,696.54 |
| | | | Bi-weekly | \$3,950.92 | \$5,136.20 | \$6,321.48 |
| | | | Hourly | \$49.39 | \$64.20 | \$79.02 |
| 41 | E | Assistant Director of Finance | Annual | \$107,860.21 | \$140,218.28 | \$172,576.34 |
| | E | Assistant Director of IT | Monthly | \$8,988.35 | \$11,684.86 | \$14,381.36 |
| | E | Assistant Director of Public Works | Bi-weekly | \$4,148.47 | \$5,393.01 | \$6,637.55 |
| | E | Assistant Director Parks and Recreation | Hourly | \$51.86 | \$67.41 | \$82.97 |
| | E | Assistant Director(s) Engineering | | | | |
| 44 | E | Assistant Fire Chief | Annual | \$124,861.68 | \$162,320.19 | \$199,778.69 |
| | E | Assistant Police Chief | Monthly | \$10,405.14 | \$13,526.68 | \$16,648.22 |
| | E | Communication Director | Bi-weekly | \$4,802.37 | \$6,243.08 | \$7,683.80 |
| | E | Library Director | Hourly | \$60.03 | \$78.04 | \$96.05 |
| 45 | E | Development Services Director | Annual | \$131,104.76 | \$170,436.19 | \$209,767.62 |
| | E | Director of Engineering Svcs/Development | Monthly | \$10,925.40 | \$14,203.02 | \$17,480.64 |
| | E | Finance Director | Bi-weekly | \$5,042.49 | \$6,555.24 | \$8,067.99 |
| | E | Human Resources Director | Hourly | \$63.03 | \$81.94 | \$100.85 |
| | E | IT Director | | | | |
| | E | Parks and Recreation Director | | | | |
| E | Public Works Director | | | | | |
| 46 | E | Executive Director | Annual | \$137,660.00 | \$178,958.00 | \$220,256.00 |
| | E | Fire Chief | Monthly | \$11,471.67 | \$14,913.17 | \$18,354.67 |
| | E | Police Chief | Bi-weekly | \$5,294.62 | \$6,883.00 | \$8,471.38 |
| | | | Hourly | \$66.18 | \$86.04 | \$105.89 |
| 47 | | | Annual | \$144,543.00 | \$187,905.90 | \$231,268.80 |
| | | | Monthly | \$12,045.25 | \$15,658.83 | \$19,272.40 |
| | | | Bi-weekly | \$5,559.35 | \$7,227.15 | \$8,894.95 |
| | | | Hourly | \$69.49 | \$90.34 | \$111.19 |
| 48 | E | Assistant Town Manager | Annual | \$151,770.14 | \$197,301.19 | \$242,832.24 |
| | E | Deputy Town Manager | Monthly | \$12,647.51 | \$16,441.77 | \$20,236.02 |
| | | | Bi-weekly | \$5,837.31 | \$7,588.51 | \$9,339.70 |
| | | | Hourly | \$72.97 | \$94.86 | \$116.75 |

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