



JOIN TEAM PROSPER!

FIREFIGHTER/PARAMEDIC

\$79,000 - \$94,330
+ FLSA Overtime Eligible

LATERAL ENTRY

1 YEAR - \$81,370

2 YEAR - \$83,811

3 YEAR - \$86,325

4 YEAR - \$88,915

FIREFIGHTER/EMT-B

\$73,000 - \$87,165
+ FLSA Overtime Eligible

LATERAL ENTRY

1 YEAR - \$75,190

2 YEAR - \$77,445

3 YEAR - \$79,769

4 YEAR - \$82,162

TESTING DATE OPPORTUNITIES

DECEMBER 2 & 3

WRITTEN EXAM & PHYSICAL AGILITY

APPLICATION DEADLINE:
NOVEMBER 28, 2025



MINIMUM QUALIFICATIONS

Candidates must possess the following valid certifications by hire date:

- Valid TCFP Basic Firefighter Certification OR Equivalent IFSAC Seals (FF1, FF2, HA, HO)
- Valid TXDHS Paramedic or EMT-Basic Certification

BENEFITS

Lateral Entry based on years of service

48/96 Shift Schedule

Health Insurance

TMRS Retirement 7% with 2:1 match

Deferred Comp Plan Offered

Tuition Reimbursement

Certification Pay

Longevity Pay

Paid Holidays

Step Pay Plan

