



# JOIN TEAM PROSPER!

**FIREFIGHTER/PARAMEDIC**  
\$79,000 – \$94,330  
+ FLSA Overtime Eligible

## LATERAL ENTRY

1 YEAR – \$81,370

2 YEAR – \$83,811

3 YEAR – \$86,325

4 YEAR – \$88,915

**FIREFIGHTER/EMT-B**  
\$73,000 – \$87,165  
+ FLSA Overtime Eligible

## LATERAL ENTRY

1 YEAR – \$75,190

2 YEAR – \$77,445

3 YEAR – \$79,769

4 YEAR – \$82,162

## TESTING DATE OPPORTUNITIES

# DECEMBER 2 & 3

WRITTEN EXAM & PHYSICAL AGILITY

APPLICATION DEADLINE:  
NOVEMBER 28, 2025



## MINIMUM QUALIFICATIONS

Candidates must possess the following valid certifications by hire date:

- Valid TCFP Basic Firefighter Certification OR Equivalent IFSAC Seals (FF1, FF2, HA, HO)
- Valid TXDSHS Paramedic or EMT-Basic Certification

## BENEFITS

Lateral Entry based on years of service  
48/96 Shift Schedule  
Health Insurance  
TMRS Retirement 7% with 2:1 match  
Deferred Comp Plan Offered  
Tuition Reimbursement  
Certification Pay  
Longevity Pay  
Paid Holidays  
Step Pay Plan



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